



SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

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6.3.1 The Institution has performance appraisal system, effective welfare measure for teaching and non-teaching staff and avenues for carrier development /progression.

Response:

Welfare Measures

Sumathi Reddy Institute of Technology for Women provides Employee Welfare as a mandatory part of the organization. Welfare measures of an organization will keep up the confidence of the employees and help the organization retain the employees for a long time. It also improves the quality of their performance, as they feel comfortable, committed and wholeheartedly work for the organization.

The Institution provides effective welfare measures to both teaching and non-teaching staff. All statutory welfare measures are implemented. Various monetary and non-monetary measures towards personal and professional growth are being followed to the satisfaction of the employees, given the fact that it is a not-for-profit institution.

The welfare measures available in the institution for the teaching and non-teaching staff are three-fold:

Statutory Welfare measures as per Government norms:

- EPF and ESI facility to the Non-teaching staff.
- Group Insurance for all the staff members.
- Medical, Maternity leave and benefits are sanctioned for the required Staff (Teaching & Non-teaching).

Monetary and Non-monetary welfare support measures/initiatives:

- Marriage leaves & Maternity leaves are sanctioned along with salary for the faculty.
- Adjustable timing benefits are extended to Faculty who are nursing mothers.
- Moral and emotional support to Faculty and Staff who are going through personal or professional crises in life.
- Research support (M.Phil. or PhD) through time allowances and usage of library facilities and infrastructure.
- Funding Registration fees and Travel expenses for Faculty attending Conferences and Workshops.
- Health camp is organized for all the faculty once in a year.

Performance Appraisal system for teaching staff:

1. The Institute has a Performance appraisal system that covers general and periodic appraisal process that assess an individual employee's performance and productivity to certain pre-established criteria and organizational objectives.
2. Other aspects of individual employees are considered as well, such as organizational behavior, accomplishments, potential for future improvement, strengths and weaknesses, etc.
3. This is aimed at employing a comprehensive performance management system to manage and align all of the organization's resources to achieve the highest possible performance organization.



Rijan



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The functioning status of the appraisal system for teaching staff

1. 360 - degree feedback on faculty members on the teaching-learning process.
2. Self-appraisal, peer review, and student feedback.
3. Review of the performance of faculty members every semester. Based on the appraisal, annual increments, career advancement, etc will be given to the faculty.
4. Every year faculty members prepare the Academic Performance Indication in the prescribed form which is forwarded by the concerned HOD with his/her remark to the principal
5. All the appraisals are consolidated, categorized into good, average, and poor performers
6. Poor performers are counselled to improve.
7. Average performers are given guidance to improve.
8. Good performers are appreciated.



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6.3.1 The institution has effective welfare measures for teaching and non-teaching staff.

| NPTEL COURSE | | | | | |
|----------------------------------|---------------------------------|---|----------------|-------------------------------|----------------------|
| S.NO | Name of the Beneficiary Program | Number of faculties Registered/Participated | Academic Year | Amount | Proof |
| 1 | NPTEL COURSE | 20 | 2022-23 | 22000 | VIEW |
| 2 | NPTEL COURSE | 23 | 2021-22 | 25300 | VIEW |
| 3 | NPTEL COURSE | 14 | 2020-21 | 15400 | VIEW |
| 4 | NPTEL COURSE | 33 | 2019-20 | 36300 | VIEW |
| 5 | NPTEL COURSE | 25 | 2018-19 | 27500 | VIEW |
| Total | | 115 | 5 Years | 1,26,500 | |
| Faculty Development Program(FDP) | | | | | |
| 1 | FDP | 24 | 2022-23 | 13850 | VIEW |
| 2 | FDP | 12 | 2021-22 | 6400 | VIEW |
| 3 | FDP | 13 | 2020-21 | 5150 | VIEW |
| 4 | FDP | 8 | 2019-20 | 2950 | VIEW |
| 5 | FDP | 5 | 2018-19 | 2150 | VIEW |
| Total | | 62 | 5 Years | 30,500 | |
| Conferences | | | | | |
| 1 | Conference | 83 | 2022-23 | 584900 | VIEW |
| 2 | Conference | 32 | 2021-22 | 201500 | VIEW |
| 3 | Conference | 45 | 2020-21 | 270000 | VIEW |
| Total | | 160 | 3 Years | 10,56,400 | |
| Workshops | | | | | |
| 1 | Workshop | 3 | 2022-23 | 18900 | VIEW |
| 2 | Workshop | 1 | 2021-22 | 6500 | VIEW |
| 3 | Workshop | 5 | 2019-20 | 27000 | VIEW |
| 4 | Workshop | 1 | 2018-19 | 5500 | VIEW |
| Total | | 10 | 4 Years | 55900 | |
| Publications | | | | | |
| 1 | Paper Publication Citations | 11 | 5 Years | 55000 | VIEW |
| ESI AND PROVIDENT FUND | | | | | |
| 1 | ESI AND PROVIDENT FUND | | | VIEW DOCUMENT | |
| Beneficiary Leaves | | | | | |
| 1 | Beneficiary Leaves | | | VIEW DOCUMENT | |



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Financial benefit is given to the faculty member those who register for NPTEL courses and attending FDPs, Conferences, Workshops and Publications.

NPTEL course with FDP Certification beneficiary Faculties List:

| Name of the Faculty | NPTEL course | Beneficiary Amount | Link |
|------------------------|---|--------------------|---|
| 2022-2023 | | | |
| Dr.E. Sudarshan | FDP on "Foundation of Cloud IOT Edge ML",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0001.pdf |
| Dr.G.Rajitha | FDP on "Introductory course in Real analysis", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0002.pdf |
| Mr.K.Ranganath | FDP on " Introduction to Machine Learning", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0003.pdf |
| | FDP on " advanced Graph Theory", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0004.pdf |
| Mr.V. Srinivas | FDP on "Outcome Based Pedagogic Principles For Effective Teaching", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0041.pdf |
| Mr.K. Srinivas | FDP on 'Introduction to internet of Things", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0005.pdf |
| Ms. M. Vishali | FDP on "Introduction to internet of Things", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0006.pdf |
| | FDP on "Cloud Computing", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0061.pdf |
| Mr.Ch.Krishna Reddy | FDP on " Nano Technology Science and applications", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0007.pdf |
| Ms.J.Vedika | FDP on "Introduction to internet of Things", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0008.pdf |
| Ms.T. Sravanthi | FDP on "Introduction to internet of Things", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0009.pdf |
| Ms.V. Sushma Latha | FDP on "Cloud Computing", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0010.pdf |
| Ms.P. Prathyusha Reddy | FDP on "Cloud Computing", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0011.pdf |
| Ms.A. Kalyani | FDP on "Cloud Computing", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0012.pdf |



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|-----------------|---|------|---|
| Ms.M. Sruthi | FDP on "Introduction to Automata, Languages and Computation", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0013.pdf |
| Ms.MD.Umalwara | FDP on" Python for Data Science", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0014.pdf |
| Ms.P. Supraja | FDP on "Computer Networks And Internet Protocol", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0015.pdf |
| Ms.G. Sunitha | FDP on "Cloud Computing", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0016.pdf |
| Ms.V. Tejaswini | FDP on "Cloud Computing", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0017.pdf |
| Ms.T. Sruthi | FDP on "Cloud Computing", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2022-23/Scan_0018.pdf |

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2021-2022

| | | | |
|--------------------------|---|------|---|
| Dr E Sudharshan | FDP on "Compiler Design", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0001.pdf |
| Dr.K. Mahender | FDP on "Evolution of Air Interface Towards 5G", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0002.pdf |
| Dr.N.Srivani | FDP on "Corrosion Failures and analysis", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0003.pdf |
| Dr.S.Pushpalatha | FDP on" Applied Multi Variety Statical Modeling" ,NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0004.pdf |
| Dr.G.Rajitha | FDP on "First Course on Partial Differential Equations-1",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0005.pdf |
| Mr.V. Srinivas | FDP on" Machine Learning, ML", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0006.pdf |
| Mr.K. Ravikiran | FDP on "Fundamentals of MIMO Wireless Communications",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0007.pdf |
| Ms.CH. Padmaja | FDP on "Ethics in Engineering Practice",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0008.pdf |
| Mr.A.Rajesh | FDP on "Manufacturing Process Technology-I & II",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0009.pdf |
| Mr.R. Shashi kumar Reddy | FDP on "Automatic Control", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0010.pdf |
| Ms.B. Prashanth | FDP on "Big Data Computing", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0011.pdf |



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| Mr.M. Mruthyunjaya | FDP on "Programming ,Data Structures and Algorithms using Python", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0012.pdf |
| Mr.E. Kumaraswamy | FDP on "Deep Learning", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0013.pdf |
| Mr.K.Rajesh Chary | FDP on" Partial Differential Equations for Engineers: Solution by Separation of Variables" ,NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0014.pdf |
| Mr.E. Hari Krishna | FDP on "foundations of cryptography", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0015.pdf |
| Mr.B. Chiranjeevi | FDP on" Java Programming", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0016.pdf |
| Ms.MD. Umalwara | FDP on" Problem Solving Through Programming in C ",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0017.pdf |
| Ms.S. Shwetha | FDP" Systems and Usable Security" ,NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0018.pdf |
| Ms.T. Sravanthi | FDP on" Computer Networks and Interne net Protocol", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0019.pdf |
| Ms. P.Sucharitha | FDP on" Effective Engineering Teaching in Practice", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0020.pdf |
| Mr.K. Srinivas | FDP on "Fundamentals of MIMO Wireless Communications ",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0021.pdf |
| Ms.Y. Sharvani | FDP on "Ethics in Engineering Practice" ,NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0022.pdf |
| Ms.M. Sruthi | FDP on" Java Programming", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2021-22/Scan_0023.pdf |
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| 2020-2021 | | | |
| Dr.E. Sudarshan | FDP on "Enhancing Soft Skills and Personality", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2020-21/Scan_0001.pdf |
| Mr. Mannanuddin Khaja | FDP on" Machine Learning, ML", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2020-21/Scan_0002.pdf |
| Ms.CH. Padmaja | FDP on "Effective Engineering Teaching in | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2020-21/Scan_0003.pdf |



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| | Practice”, NPTEL | | |
| Mr.K. Ravikiran | FDP on “Evolution of Air Interface Towards 5G”.NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2020-21/Scan_0004.pdf |
| Mr R Shashi Kumar Reddy | FDP on" Effective Engineering Teaching in Practice", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2020-21/Scan_0005.pdf |
| Mr.M. Ranjith Kumar | FDP on “Python for Data Science”, NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2020-21/Scan_0006.pdf |
| Ms.S. Shwetha | FDP on “Python for Data Science”, NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2020-21/Scan_0007.pdf |
| Ms.T. Sravanthi | FDP on" Machine Learning, ML", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2020-21/Scan_0008.pdf |
| Mr.A.Rajesh | FDP on" Renewable Energy Engineering: Solar, Wind and Biomass Energy Systems", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2020-21/Scan_0009.pdf |
| Mr.K. Srinivas | FDP on “Evolution of Air Interface Towards 5G”, NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2020-21/Scan_0010.pdf |
| Ms.K.M.Sujatha | FDP on "CONSUMER BEHAVIOUR",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2020-21/Scan_0011.pdf |
| Ms.N. Swathi | FDP on “Effective Engineering Teaching in Practice”,NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2020-21/Scan_0012.pdf |
| Ms.D. Raghava Kumari | FDP"Effective Engineering Teaching in Practice"NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2020-21/Scan_0013.pdf |
| Mr.T. Chandra Prakash | FDP on “Evolution of Air Interface Towards 5G”, NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2020-21/Scan_0014.pdf |

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2019-2020

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|-----------------|---|------|---|
| Dr.E. Sudarshan | FDP on"Data Science for Engineers",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0001.pdf |
| Dr.K. Mahender | FDP on"Switching Circuits and Logic Design", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0002.pdf |
| Dr.N.Srivani | Completed FDP on "Technologies for Clean and Renewable Energy Production".NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0003.pdf |
| Mr.K. Ranganath | FDP on ‘Problem solving through Programming in | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0004.pdf |



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| | C",NPTEL | | |
| Ms .CH.Padmaja | FDP on "Introduction to Research",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0005.pdf |
| Mr.V. Srinivas | FDP on"Problem solving through Programming in C",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0006.pdf |
| Mr.K. Ravikiran | TELE 2: Course Design and Instruction of Engineering Course",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0007.pdf |
| Mr.T.Ravi Kumar | FDP on"Software Engineering",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0008.pdf |
| Mr.CH.Shiva Sai Prasad | FDP on"Software Engineering",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0009.pdf |
| Ms.D. Raghava Kumari | FDP on"TALE 2: Course Design Instruction Engineering Course",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0010.pdf |
| Mr.M. Shyam Sunder | FDP on 'Microwave Theory and Techniques'",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0011.pdf |
| Mr.M. Shyam Sunder | FDP on 'Introduction to Internet of things',NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0111.pdf |
| Mr.M. Ranjith Kumar | FDP on"Python for data Science",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0012.pdf |
| Ms.S. Shwetha | FDP on" Cloud Computing",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0013.pdf |
| Mr.N.Govardhan | FDP on"Switching Circuits and Logic Design",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0014.pdf |
| Mr.E. Kumaraswamy | FDP on"Switching Circuits and Logic Design",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0015.pdf |
| Mr.T.Kumara Swamy | FDP on" Interpersonal Skills",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0016.pdf |
| Mr.A.Rajesh | FDP on"Fundamentals of manufacturing process",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0017.pdf |
| R.Shashi kumar Reddy | FDP on "Introduction to Research",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0018.pdf |
| Mr.K.Rajesh Chary | FDP on"Introduction to Methods of applied mathematics ",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0019.pdf |
| Ms.Y. Sharvani | FDP on"TALE 2: Course Design Instruction Engineering Course",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0020.pdf |



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|-------------------|--|------|---|
| Ms. V.Hema | FDP on "Software Engineering", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0021.pdf |
| Mr.L. Mahesh | FDP on "Switching Circuits and Logic Design", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0022.pdf |
| Mr.G. Naresh | FDP on "TALE 2: Course Design Instruction Engineering Course", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0023.pdf |
| N Swathi | FDP on "Introduction to Research", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0024.pdf |
| Mr.M. Anitha | TELE 2: Course Design and Instruction of Engineering Course", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0025.pdf |
| Mr.K. Srinivas | TELE 2: Course Design and Instruction of Engineering Course", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0026.pdf |
| Mr.A. Mahesh | FDP on "Problem solving through Programming in C", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0027.pdf |
| Mr.Ch. Sidhardha | FDP on "Software Engineering", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0028.pdf |
| Ms.K.M.Sujatha | FDP on "Innovation Business Models and Entrepreneurship", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0029.pdf |
| Ms.V. Pranathi | FDP on "Cloud Computing", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0030.pdf |
| Ms.R. Nethravathi | FDP on "Software Engineering", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0031.pdf |
| Ms.M.Sruthi | FDP on "Introduction to Internet of things", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2019-20/Scan_0032.pdf |

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2018-2019

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|----------------------|--|------|---|
| Dr.K. Mahender | FDP on "Computer Organization and Architecture: A Pedagogical Aspect", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0001.pdf |
| Mr.M. Ranjith Kumar | FDP on "Programming Java", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0002.pdf |
| Mr.M. Shyam Sunder | FDP on "Effective Engineering in Teaching Practice", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0003.pdf |
| R.Shashi kumar Reddy | FDP on "Control Engineering", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0004.pdf |



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| Mr.K. Ravikiran | FDP on "Introduction to Research ",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0005.pdf |
| Ms.CH. Padmaja | FDP "on Control Engineering", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0006.pdf |
| Mr.E. Kumaraswamy | FDP on "Introduction to Research ",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0007.pdf |
| Ms.D. Raghava Kumari | FDP on "Introduction to Research ",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0008.pdf |
| Ms.N. Swathi | FDP "on Control Engineering", NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0009.pdf |
| Mr.T. Chandra Prakash | FDP on "Introduction to Research ",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0010.pdf |
| Mr.K.Srinivas | FDP on "Introduction to Research ",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0011.pdf |
| Mr.A. Mahesh | FDP on" Programming Java",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0012.pdf |
| Mr.Ch. Shiva Sai Prasad | FDP on" Social Networks",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0013.pdf |
| Ms.S. Shwetha | FDP on" Programming Java",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0014.pdf |
| P Mahesh | FDP on" Control Engineering",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0015.pdf |
| Mr.V. Hema | FDP " Computer Organization and Architecture A Pedagogical Aspect",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0016.pdf |
| Mr.B. Prabhanjan Yadav | FDP on" Cryptography and Network Security",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0017.pdf |
| Ms.R. Nethravathi | FDP " Computer Organization and Architecture A Pedagogical Aspect",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0018.pdf |
| Ms.V. Pranathi | FDP on" Programming Java",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0019.pdf |
| Mr.K.Rajesh Chary | FDP on "Advanced Engineering Mathematics".NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0020.pdf |
| Mr.T.Kumara Swamy | FDP on "Enhancing soft Skills and Personality",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0021.pdf |
| Mr.T.Rajajithender | FDP on " Advanced Engineering Mathematics",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0022.pdf |
| Ms.K.M.Sujatha | FDP on" Principles of Human Resource | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0023.pdf |



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|-------------------|--|------|---|
| | management",NPTEL | | |
| Mr. M. Ram Prasad | FDP on "Introduction to Research ",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0024.pdf |
| Ms.Md.Shabana | FDP on" Introduction to Automata, Languages and Computation",NPTEL | 1100 | https://sritw.org/pdf/6.3.1/NPTEL/2018-19/Scan_0025.pdf |
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| Dr.S.Pushpalatha | FDP on "Data Science and Chat GPT",at KL University | 800 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0001.pdf |
| Mr.B. Prashanth | FDP on 'Ethical Hacking", in KKR & KSR Institute of Technology | 600 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0003.pdf |
| | FDP on "Mathematical Modeling for Data Science", at VNR Vignana Jyothi Institute of Engineering and Technology | 500 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0002.pdf |
| | FDP on "Robotic Process Automation Associate (UiPath) ",conducted by ICT Academy at Vaagdevi College of Engineering, Warangal | 800 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0004.pdf |
| | FDP on "Natural Language Processing (NLP)",at VNR Vignana Jyothi Institute of Engineering and Technology | 700 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0005.pdf |
| Mr.M. Mruthyunjaya | FDP on" Artificial Intelligence/ Machine Learning / Deep Learning ", at DRK College of Engineering and Technology. | 800 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0006.pdf |
| | FDP on "Ethical Hacking",at KKR & KSR Institute of | 800 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0007.pdf |



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| | Technology,Hydrabad FDP on "Natural Language Processing (NLP)",at VNR Vignana Jyothi Institute of Engineering and Technology | 800 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0008.pdf |
| Mr.M. Ranjith Kumar | Faculty development program on "Applications of Data Science using ML techniques",at NIT Warangal | 1000 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0009.pdf |
| Mr.A.Rajesh | FDP on" Recent trends in advanced Digital signal processing", at NITW, Warangal. | 1000 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0010.pdf |
| Ms.Ch. Padmaja | FDP on" Recent trends in advanced Digital signal processing", at NITW, Warangal. | 300 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0011.pdf |
| Ms. P.Sucharitha | FDP on "Recent technological advances in Power Systems and Power Electronic Drives",at SreeNidhi Institute of Science and Technology (SNIST), Hyderabad | 250 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0012.pdf |
| Ms. M. Vishali | One Week FDP on Multi-Criteria Decision Making (online mode) organized by REST Society for Research International (RSRI) Krishnagiri, Tamil Nadu, India. | 500 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0013.pdf |
| Mr.Mannanuddin Khaja | FDP on"Cyber Threats and Security Measures",at KITS Warangal | 500 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0014.pdf |
| Ms.T. Sravanthi | One Week FDP on Multi-Criteria Decision Making (online mode) organized by REST Society for Research International (RSRI) Krishnagiri, Tamil Nadu, India. | 600 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0015.pdf |
| Mr.E. Hari Krishna | FDP on " "Mathematical Modeling for Data Science",at VNRVJET | 400 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0016.pdf |



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|----------------------|---|-----|---|
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| Mr.M. Ramu | Professional Development Program on "Web Application Development", at IARE Hydrabad. | 400 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0017.pdf |
| Ms.M. Anitha | Online Continuing Education on "IOT & ML for Social Relevant Applications", at NIT Warangal | 500 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0018.pdf |
| Mr.Sukhaveerji Ghate | FDP on "Mathematical Modeling for Data Science", at VNR Vignana Jyothi Institute of Engineering and Technology | 300 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0019.pdf |
| | FDP on "Artificial Intelligence/ Machine Learning / Deep Learning", at DRK College of Engineering and Technology. | 400 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0020.pdf |
| | FDP on "Ethical Hacking", in KKR & KSR Institute of Technology | 350 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0021.pdf |
| Ms.M. Swetha | FDP on "Natural Language Processing (NLP)", at VNR Vignana Jyothi Institute of Engineering and Technology | 450 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0022.pdf |
| Mr.M. Ruchinandan | FDP on "Machine Learning in Big Data Applications and Security Challenges", at MLRIT Hyderabad | 500 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0023.pdf |
| Mr.N. Yogender Nath | FDP on "Mathematical Modeling for Data Science", at VNR Vignana Jyothi Institute of Engineering and Technology | 600 | https://sritw.org/pdf/6.3.1/FDP/2022-23/Scan_0024.pdf |
| | | | HOME |



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|-----------------------|--|-----|---|
| Dr.M. Gopal | FDP on “Recent Trends in Wireless Systems and Emerging Technologies”, at SRITW, Warangal | 700 | https://sritw.org/pdf/6.3.1/FDP/2021-22/Scan_0001.pdf |
| Mr.M. Ranjith Kumar | FDP on “Advancements in Speech and Natural Language Processing”,IcfaiTech, IFHE, Hyderabad. | 800 | https://sritw.org/pdf/6.3.1/FDP/2021-22/Scan_0002.pdf |
| Mr. Mannanuddin Khaja | FDP on" Artificial Intellegence/ Machine Learning / Deep Learning ", at DRK College of Engineering and Technology. | 500 | https://sritw.org/pdf/6.3.1/FDP/2021-22/Scan_0003.pdf |
| Mr.N. Govardhan | FDP on “Recent Trends in Wireless Systems and Emerging Technologies”, at SRITW, Warangal | 300 | https://sritw.org/pdf/6.3.1/FDP/2021-22/Scan_0004.pdf |
| Mr.A. Mahesh | FDP on “Applications of Data Science using ML techniques"at NIT Warangal | 400 | https://sritw.org/pdf/6.3.1/FDP/2021-22/Scan_0005.pdf |
| Mr.N. Venkatesh | FDP on “Applications of Data Science using ML techniques"at NIT Warangal | 800 | https://sritw.org/pdf/6.3.1/FDP/2021-22/Scan_0006.pdf |
| Ms.M. Vishali | online FDP on”Advancements in speech and Natural Languages Processing",at Icfai,IFHE, Hyderabad | 800 | https://sritw.org/pdf/6.3.1/FDP/2021-22/Scan_0007.pdf |
| Mr.G. Mahesh Kumar | FDP on “Recent Trends in Wireless Systems and Emerging Technologies”, at SRITW, Warangal | 400 | https://sritw.org/pdf/6.3.1/FDP/2021-22/Scan_0008.pdf |
| Mr.D. Koteswar Rao | FDP on “Recent Trends in Wireless Systems and Emerging Technologies”, at SRITW, Warangal | 800 | https://sritw.org/pdf/6.3.1/FDP/2021-22/Scan_0009.pdf |
| Ms.Ch. Sujitha | FDP on “Recent Trends in Wireless Systems and Emerging Technologies”, at SRITW, Warangal | 300 | https://sritw.org/pdf/6.3.1/FDP/2021-22/Scan_0010.pdf |
| Ms.V. Pranathi | FDP on “Applications of Data Science using ML | 300 | https://sritw.org/pdf/6.3.1/FDP/2021-22/Scan_0011.pdf |



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| | | | |
|-----------------------|---|-----|---|
| | techniques"at NIT Warangal | | |
| Mr. Sukhaveerji Ghate | FDP on "IoT With Edge Computing" ,at University College of Engineering,OU. | 300 | https://sritw.org/pdf/6.3.1/FDP/2021-22/Scan_0012.pdf |
| | | | HOME |
| 2020-2021 | | | |
| Dr.K.Mahender | Enterprenuership Delovelment Program at SRITW, warangal | 500 | https://sritw.org/pdf/6.3.1/FDP/2020-21/Scan_0001.pdf |
| Dr.M. Gopal | Enterprenuership Delovelment Program at SRITW, warangal | 500 | https://sritw.org/pdf/6.3.1/FDP/2020-21/Scan_0002.pdf |
| Mr.K. Ranganath | FDP on" Technologies for Internet of Things",at JNTUA College of Engineering. | 300 | https://sritw.org/pdf/6.3.1/FDP/2020-21/Scan_0003.pdf |
| Mr.V. Srinivas | FDP on" Technologies for Internet of Things",at JNTUA College of Engineering. | 300 | https://sritw.org/pdf/6.3.1/FDP/2020-21/Scan_0004.pdf |
| Mr.N. Govardhan | Enterprenuership Delovelment Program at SRITW, warangal | 650 | https://sritw.org/pdf/6.3.1/FDP/2020-21/Scan_0005.pdf |
| Mr.A. Mahesh | FDP on" Technologies for Internet of Things",at JNTUA College of Engineering. | 350 | https://sritw.org/pdf/6.3.1/FDP/2020-21/Scan_0006.pdf |
| Mr.D. Koteswar Rao | Enterprenuership Delovelment Program at SRITW, warangal | 500 | https://sritw.org/pdf/6.3.1/FDP/2020-21/Scan_0007.pdf |
| Mr.T.KumaraSwamy | FDP on"Foregrounding the Spectrum of Character Building in Modern Human Life"",at BITS Narsampet. | 400 | https://sritw.org/pdf/6.3.1/FDP/2020-21/Scan_0008.pdf |
| Mr.G. Naresh | Enterprenuership Delovelment Program at SRITW, warangal | 200 | https://sritw.org/pdf/6.3.1/FDP/2020-21/Scan_0009.pdf |
| Ms.M. Anitha | Enterprenuership Delovelment Program at SRITW, warangal | 200 | https://sritw.org/pdf/6.3.1/FDP/2020-21/Scan_0010.pdf |
| Mr.CH. Sidhardha | FDP on" Technologies for Internet of Things",at JNTUA College of Engineering. | 300 | https://sritw.org/pdf/6.3.1/FDP/2020-21/Scan_0011.pdf |



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| | | | |
|------------------------|---|-----|---|
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| Mr.Sukhaveerji Ghate | FDP on"Artificial Intelligence Applications through Machine Learning",at BITS Narsampet | 500 | https://sritw.org/pdf/6.3.1/FDP/2020-21/Scan_0013.pdf |
| | | | HOME |
| 2019-2020 | | | |
| Dr.M. Gopal | Participated in Four week "Entrepreneurship Development Program" at SRITW, Warangal | 300 | https://sritw.org/pdf/6.3.1/FDP/2019-20/Scan_0001.pdf |
| Mr. Mannanuddin Khaja | Participated in Four week "Entrepreneurship Development Program" at SRITW, Warangal | 300 | https://sritw.org/pdf/6.3.1/FDP/2019-20/Scan_0002.pdf |
| Mr.G. Ranadheer Reddy | Four week Enterprenuership Delovement Program at SRITW | 400 | https://sritw.org/pdf/6.3.1/FDP/2019-20/Scan_0003.pdf |
| Ms.M. Vishali | Participated in Four week "Entrepreneurship Development Program" at SRITW, Warangal | 500 | https://sritw.org/pdf/6.3.1/FDP/2019-20/Scan_0004.pdf |
| Mr.Ram Prasad | Participated in Four week "Entrepreneurship Development Program" at SRITW, Warangal | 400 | https://sritw.org/pdf/6.3.1/FDP/2019-20/Scan_0005.pdf |
| Mr.D. Koteswar Rao | Participated in Four week "Entrepreneurship Development Program" at SRITW, Warangal | 350 | https://sritw.org/pdf/6.3.1/FDP/2019-20/Scan_0006.pdf |
| Mr.B. Prabhanjan Yadav | Participated in Four week "Entrepreneurship Development Program" at SRITW, Warangal | 400 | https://sritw.org/pdf/6.3.1/FDP/2019-20/Scan_0007.pdf |
| Mr.Sukhaveerji Ghate | Participated in Four week "Entrepreneurship Development Program" at SRITW, Warangal | 300 | https://sritw.org/pdf/6.3.1/FDP/2019-20/Scan_0008.pdf |
| | | | HOME |



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| Dr.E. Sudarshan | AICTE ATAL FDP on "Internet of Things ",at National Institute of Electronics and Information Technology(NIEIT) GANGTOK. | 600 | https://sritw.org/pdf/6.3.1/FDP/2018-19/Scan_0002.pdf |
| Mr.K. Ranganath | AICTE ATAL FDP on "Internet of Things ",at National Institute of Electronics and Information Technology(NIEIT) GANGTOK. | 500 | https://sritw.org/pdf/6.3.1/FDP/2018-19/Scan_0003.pdf |
| Mr.M. Anitha | FDP on "Machine Learning",at KKR & KSR Institute of Technology,Hydrabad | 400 | https://sritw.org/pdf/6.3.1/FDP/2018-19/Scan_0004.pdf |
| Ms.T. Sravanthi | FDP on "Machine Learning",at KKR & KSR Institute of Technology,Hydrabad | 300 | https://sritw.org/pdf/6.3.1/FDP/2018-19/Scan_0005.pdf |
| Mr. Sukhaveerji Ghate | FDP on "Machine Learning",at KKR & KSR Institute of Technology,Hydrabad | 350 | https://sritw.org/pdf/6.3.1/FDP/2018-19/Scan_0006.pdf |

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| Mahesh Akarapu | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/3.pdf |
| Erukala Sudarshan | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/4.pdf |
| Prashanth Bolukonda | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/5.pdf |
| Mruthyunjaya Mendu | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/6.pdf |



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|----------------------------|--|------|---|
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| Kalyani Alagandula | National Conference on Research in Sciences Engineering and Technology | 7000 | https://sritw.org/pdf/6.3.1/Conference/2022-23/8.pdf |
| Chiranjeevi Battu | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/9.pdf |
| Sushma Latha Vallem | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/10.pdf |
| Prathyusha Reddy Pesaru | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/11.pdf |
| Raju Bomma | National Conference on Research in Sciences Engineering and Technology | 7000 | https://sritw.org/pdf/6.3.1/Conference/2022-23/12.pdf |
| Enugala Raju | National Conference on Research in Sciences Engineering and Technology | 7000 | https://sritw.org/pdf/6.3.1/Conference/2022-23/13.pdf |
| Ranjith Kumar Marrikukkala | 3rd International Conference on Research in | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/14.pdf |



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|-----------------------------|---|------|---|
| | Sciences, Engineering & Technology,ICRSET -2022 | | |
| Sravanthi Thota | 3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/15.pdf |
| Sukhaveerji Ghate | 3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/16.pdf |
| Sruthi Mamidala | 3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/17.pdf |
| Sunitha Gadipe | 3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/18.pdf |
| Dhandapani Kothandaraman | National Conference on Research in Sciences Engineering and Technology | 7000 | https://sritw.org/pdf/6.3.1/Conference/2022-23/19.pdf |
| Shabana Mohammed | National Conference on Research in Sciences Engineering and Technology | 7000 | https://sritw.org/pdf/6.3.1/Conference/2022-23/20.pdf |



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L e a r n i n g a t i t s b e s t

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| | | | |
|-------------------------|--|------|---|
| Swetha Mucha | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/21.pdf |
| Jorika Vedika | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/22.pdf |
| Masani Ruchinandan | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/23.pdf |
| Venkatesh Naramula | National Conference on Research in Sciences Engineering and Technology | 7000 | https://sritw.org/pdf/6.3.1/Conference/2022-23/24.pdf |
| Yogender Nath Nagavelli | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/25.pdf |
| Saritha Damera | National Conference on Research in Sciences Engineering and Technology | 7000 | https://sritw.org/pdf/6.3.1/Conference/2022-23/26.pdf |
| Yerrolla Chanti | National Conference on Research in Sciences Engineering and Technology | 7000 | https://sritw.org/pdf/6.3.1/Conference/2022-23/27.pdf |



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L e a r n i n g a t i t s b e s t

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|----------------------|--|------|---|
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| Umalwara Mohammed | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/29.pdf |
| Srinivas Kalime | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/30.pdf |
| Vishali Mudigonda | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/31.pdf |
| Thota Sruthi | National Conference on Research in Sciences Engineering and Technology | 7000 | https://sritw.org/pdf/6.3.1/Conference/2022-23/33.pdf |
| Poladi Supraja | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/34.pdf |
| Hari Krishna Enugula | National Conference on Research in Sciences Engineering and Technology | 7000 | https://sritw.org/pdf/6.3.1/Conference/2022-23/35.pdf |



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| | | | |
|-----------------------|--|------|---|
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| Rupasree Gunisetty | National Conference on Research in Sciences Engineering and Technology | 7000 | https://sritw.org/pdf/6.3.1/Conference/2022-23/37.pdf |
| Mannanuddin Khaja | 3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET -2022 | 7100 | https://sritw.org/pdf/6.3.1/Conference/2022-23/38.pdf |
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| Mr.T.KumaraSwamy | International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020 | 6000 | https://sritw.org/pdf/6.3.1/Conference/2020-21/39.pdf |
| Ms.K.M.Sujatha | International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020 | 6000 | https://sritw.org/pdf/6.3.1/Conference/2020-21/40.pdf |
| Dr.I.Rajasri | International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020 | 6000 | https://sritw.org/pdf/6.3.1/Conference/2020-21/41.pdf |
| Mr.A.Rajesh | International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020 | 6000 | https://sritw.org/pdf/6.3.1/Conference/2020-21/42.pdf |
| Mr.N.Sambasiva Rao | International Conference on Recent Advancements in Engineering and Management, | 6000 | https://sritw.org/pdf/6.3.1/Conference/2020-21/43.pdf |



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| | | | |
|----------------|--|------|---|
| | ICRAEM 2020 | | |
| Ms.M.Sruthi | International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020 | 6000 | https://sritw.org/pdf/6.3.1/Conference/2020-21/44.pdf |
| Mr.Sukhaveerji | International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020 | 6000 | https://sritw.org/pdf/6.3.1/Conference/2020-21/45.pdf |

[HOME](#)

Workshops beneficiary Faculties List:

| Name of the Faculty | Workshop Name | Beneficiary Amount | Link |
|---------------------|--|--------------------|---|
| 2022-2023 | | | |
| Ranganath Kanakam | Workshop on "Research Methodology", 1 Week from 15/10/22 to 20/10/22. | 5000 | https://sritw.org/pdf/6.3.1/Workshop/2022-23/1.pdf |
| | ISTE Workshop on "Database management Systems", at IIT Bombay. | 7100 | https://sritw.org/pdf/6.3.1/Workshop/2022-23/3.pdf |
| Vasam Srinivas | Completed workshop on "AI&ML Inspired curricula in STEM" 2days, from 16/09/22 to 17/09/22. | 6800 | https://sritw.org/pdf/6.3.1/Workshop/2022-23/2.pdf |



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| 2021-2022 | | | |
|----------------------------|--|------|---|
| Ranjith Kumar Marrikukkala | Workshop on "WEKA-Datamining Tool", at SR Engineering, Hanmakonda. From 28 to 30th june 2022. | 6500 | https://sritw.org/pdf/6.3.1/Workshop/2021-22/1.pdf |
| 2019-2020 | | | |
| Ranjith Kumar Marrikukkala | Completed online workshop on "Scientific Writing for Journals". | 5500 | https://sritw.org/pdf/6.3.1/Workshop/2019-20/1.pdf |
| Vishali Mudigonda | Completed workshop on "Data science using Python-26.05.2020 | 5500 | https://sritw.org/pdf/6.3.1/Workshop/2019-20/2.pdf |
| Mr.Ch.Krishna Reddy | Workshop on "Universal Human Value on the theme Inculcating Universal Human Values in Technical Education"-during 5-10-2020 to 9-10-2020 | 6000 | https://sritw.org/pdf/6.3.1/Workshop/2019-20/3.pdf |
| Dr.I.Rajasri | Workshop on" FEE Applications in Mechanical Engineering using ansys", at BITS Narsamapet from 7-2-2020 to 8-2-2020 | 5000 | https://sritw.org/pdf/6.3.1/Workshop/2019-20/4.pdf |
| Mr.A.Rajesh | Workshop on" FEE Applications in Mechanical Engineering using ansys", at BITS Narsamapet from 7-2-2020 to 8-2-2020 | 5000 | https://sritw.org/pdf/6.3.1/Workshop/2019-20/5.pdf |
| 2018-2019 | | | |
| Ranadheer Reddy Goli | Workshop on "Artificial | 5500 | https://sritw.org/pdf/6.3.1/Workshop/2018-19/1.pdf |



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| | | | |
|--|----------------------------------|--|----------------------|
| | Intelligence and Deep Learning " | | |
| | | | HOME |

Publication Incentives:

| Name of the Faculty | For Citations | Beneficiary Amount | Link |
|-----------------------|---------------|--------------------|---|
| Mr. Mannanuddin Khaja | 50+ | 5000 | https://sritw.org/pdf/6.3.1/Publications/Scan_0001.pdf |
| Ms. Ch. Padmaja | 50+ | 5000 | https://sritw.org/pdf/6.3.1/Publications/Scan_0002.pdf |
| Dr.M Gopal | 50+ | 5000 | https://sritw.org/pdf/6.3.1/Publications/Scan_0003.pdf |
| Mr.D.Koteswar Rao | 50+ | 5000 | https://sritw.org/pdf/6.3.1/Publications/Scan_0004.pdf |
| Mr.K . Ranganath | 50+ | 5000 | https://sritw.org/pdf/6.3.1/Publications/Scan_0005.pdf |
| Mr. E. kumara swamy | 50+ | 5000 | https://sritw.org/pdf/6.3.1/Publications/Scan_0006.pdf |
| Dr.E. Sudharshan | 50+ | 5000 | https://sritw.org/pdf/6.3.1/Publications/Scan_0007.pdf |
| Ms. Raghava Kumari | 50+ | 5000 | https://sritw.org/pdf/6.3.1/Publications/Scan_0008.pdf |
| Mr.G. Sukhaveerji | 50+ | 5000 | https://sritw.org/pdf/6.3.1/Publications/Scan_0009.pdf |
| Ms.T. Sravanthi | 50+ | 5000 | https://sritw.org/pdf/6.3.1/Publications/Scan_0010.pdf |
| B.Prashanth | 50+ | 5000 | https://sritw.org/pdf/6.3.1/Publications/Scan_0011.pdf |



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The institution has to provide Provident Fund for the Non-Teaching Staff.



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 15/09/2023 14:13:

Payment Confirmation Receipt

| | |
|-----------------------------|---|
| TRRN No : | 1252309002137 |
| Challan Status : | Payment Confirmed |
| Challan Generated On : | 14-SEP-2023 15:10:05 |
| Establishment ID : | NZWGL0066011000 |
| Establishment Name : | SUMATHI REDDY INSTITUTE OF TECHNOLOGY FOR WOMEN |
| Challan Type : | Monthly Contribution Challan |
| Total Members : | 135 |
| Wage Month : | AUG-2023 |
| Total Amount (Rs) : | 3,84,309 |
| Account-1 Amount (Rs) : | 2,49,515 |
| Account-2 Amount (Rs) : | 7,686 |
| Account-10 Amount (Rs) : | 1,19,423 |
| Account-21 Amount (Rs) : | 7,685 |
| Account-22 Amount (Rs) : | 0 |
| Payment Confirmation Bank : | State Bank of India |
| CRN : | 002140923062072 |
| Payment Date : | 14-SEP-2023 |
| Payment Confirmation Date : | 14-SEP-2023 |
| Total PMRPY Benefit : | 0 |





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9/14/23, 3:07 PM

ESIC



ESIC
Employees' State Insurance Corporation

Insurance

0

[Monthly Contribution > Online Challan Form](#)

| Transaction Details | | * Required Fields |
|------------------------|--------------------------------|-------------------|
| Transaction status: | Completed successfully. | |
| Employer's Code No: | 52520302490721303 | |
| Employer's Name: | SARVAHITHA EDUCATIONAL SOCIETY | |
| Challan Period: | Aug-2023 | |
| Challan Number : | 05223133812622 | |
| Challan Created Date | 14-09-2023 15:04:44 | |
| Challan Submitted Date | 14-09-2023 15:05:08 | |
| Amount Paid: | 67594 | |
| Transaction Number: | CHN6824020 | |

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<https://www.esic.in/ESICInsurance1/Success/OnlinePaymentSuccess.aspx>

1/1

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List of faculty availed Maternity leaves during the last five years:

| Sl.no | Name of the faculty | Dates availed | Links |
|-------|---------------------|--------------------------|---|
| 1 | Ms T.Sravanthi | 06-03-2018 to 05-10-2018 | https://sritw.org/pdf/6.3.1/Leaves/Maternity/Scan_0001.pdf |
| 2 | Ms M. Anitha | 09-11-2020 to 10-05-2021 | https://sritw.org/pdf/6.3.1/Leaves/Maternity/Scan_0002.pdf |
| 3 | Ms D.Saritha | 01-08-2023 to 01-01-2024 | https://sritw.org/pdf/6.3.1/Leaves/Maternity/Scan_0003.pdf |
| 4 | Ms Shabana | 07-04-2018 to 06-11-2018 | https://sritw.org/pdf/6.3.1/Leaves/Maternity/Scan_0004.pdf |
| 5 | Ms T.Sruthi | 30-01-2020 to 30-06-2020 | https://sritw.org/pdf/6.3.1/Leaves/Maternity/Scan_0005.pdf |

List of faculty availed paternity leaves during the last five years:

| S.No | Name of the faculty | Dates availed | Links |
|------|---------------------|--------------------------|---|
| 1 | Mr V. Srinivas | 24-05-2019 to 30-05-2019 | https://sritw.org/pdf/6.3.1/Leaves/Paternity/Scan_0001.pdf |
| 2 | Mr A.Mahesh | 20-02-2023 to 28-02-2023 | https://sritw.org/pdf/6.3.1/Leaves/Paternity/Scan_0002.pdf |
| 3 | Mr B.Prabhanjan | 15-06-2021 to 24-06-2021 | https://sritw.org/pdf/6.3.1/Leaves/Paternity/Scan_0003.pdf |
| 4 | Mr M. Mruthyumjaya | 28-06-2022 to 07-07-2022 | https://sritw.org/pdf/6.3.1/Leaves/Paternity/Scan_0004.pdf |
| 5 | Mr B. Prashanth | 16-11-2021 to 22-11-2021 | https://sritw.org/pdf/6.3.1/Leaves/Paternity/Scan_0005.pdf |
| 6 | Mr G.Sukhaveerji | 16-02-2023 to 25-02-2023 | https://sritw.org/pdf/6.3.1/Leaves/Paternity/Scan_0006.pdf |
| 7 | Mr B. Chiranjeevi | 18-07-2022 to 27-07-2022 | https://sritw.org/pdf/6.3.1/Leaves/Paternity/Scan_0007.pdf |
| 8 | Mr D. Koteswar | 30-04-2023 to 07-05-2023 | https://sritw.org/pdf/6.3.1/Leaves/Paternity/Scan_0008.pdf |
| 9 | Mr K.Srinivas | 09-12-2022 to 17-12-2022 | https://sritw.org/pdf/6.3.1/Leaves/Paternity/Scan_0009.pdf |



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List of faculty availed Marriage leaves during the last five years:

| S.No | Name of the faculty | Dates | Links |
|------|---------------------|--------------------------|---|
| 1 | Mr A.Mahesh | 03-01-2021 to 13-01-2021 | https://sritw.org/pdf/6.3.1/Leaves/Marriage/Scan_0001.pdf |
| 2 | Mr B.Prabhanjan | 18-04-2018 to 27-04-2018 | https://sritw.org/pdf/6.3.1/Leaves/Marriage/Scan_0002.pdf |
| 3 | Mr B. Prashanth | 22-12-2020 to 31-12-2020 | https://sritw.org/pdf/6.3.1/Leaves/Marriage/Scan_0003.pdf |
| 4 | Ms M.Anitha | 14-02-2019 to 24-02-2019 | https://sritw.org/pdf/6.3.1/Leaves/Marriage/Scan_0004.pdf |
| 5 | Ms M.Sruthi | 03-05-2018 to 12-05-2018 | https://sritw.org/pdf/6.3.1/Leaves/Marriage/Scan_0005.pdf |
| 6 | Ms V.Pranathi | 30-05-2023 to 8-06-2023 | https://sritw.org/pdf/6.3.1/Leaves/Marriage/Scan_0006.pdf |

List of faculty availed bereavement leave during the last five years:

| S.No | Name of the faculty | Dates | Links |
|------|----------------------|--------------------------|---|
| 1 | Mr Sukhaveerji Ghate | 24-04-2020 to 04-05-2020 | https://sritw.org/pdf/6.3.1/Leaves/Bereavement/Scan_0001.pdf |
| 2 | Mr B.Chiranjeevi | 23-06-2023 to 04-07-2023 | https://sritw.org/pdf/6.3.1/Leaves/Bereavement/Scan_0002.pdf |
| 3 | Mr A.Mahesh | 18-05-2021 to 29-05-2021 | https://sritw.org/pdf/6.3.1/Leaves/Bereavement/Scan_0003.pdf |
| 4 | Ms S.Vishali | 25-11-2020 to 05-12-2020 | https://sritw.org/pdf/6.3.1/Leaves/Bereavement/Scan_0004.pdf |
| 5 | Ms G. Rajitha | 03-01-2023 to 16-01-2023 | https://sritw.org/pdf/6.3.1/Leaves/Bereavement/Scan_0005.pdf |
| 6 | Ms M. Mamatha | 12-06-2023 to 24-06-2023 | https://sritw.org/pdf/6.3.1/Leaves/Bereavement/Scan_0006.pdf |
| 7 | Ms M. Sruthi | 21-09-2023 to 03-10-2023 | https://sritw.org/pdf/6.3.1/Leaves/Bereavement/Scan_0007.pdf |

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SELF-APPRAISAL FORM FOR FACULTY

(The details are required from 1st July to 30th June)

Name of the Department :

Name of the Faculty :

Present Designation :

D.O.B & Age :

Date of Joining :

Mobile No. :

Email ID :

PART A: EDUCATIONAL QUALIFICATIONS AND EXPERIENCE DETAILS (100 Points)

A.1 Educational Qualifications (Max. of 50 points):

(Master's Degree: 20 Points, Ph.D. pursuing: 25 Points, Ph.D. completed: 50 points)

| Degree | Branch/ Specialization | College | University | Year of completion | % | Score obtained | Score as per APEC* |
|--------|---------------------------|---------|------------|-----------------------|---|-------------------|--------------------------|
| PG | | | | | | | |
| Ph.D. | | | | | | | |

*APEC: Academic Performance Evaluation Committee

A.2 Experience Details (Max. of 50 points) (Chronological Order only):

(10 points per year for SRITW experience, 5 points per year for outside experience)

| S.No. | Position held | Institution/ Industry | Period | | Exp. in Years | Score | Score obtained | Score as per APEC |
|-------|---------------|--------------------------|--------|----|------------------|-------|-------------------|----------------------------|
| | | | From | To | | | | |
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| 3 | | | | | | | | |
| 4 | | | | | | | | |
| 5 | | | | | | | | |
| 6 | | | | | | | | |
| 7 | | | | | | | | |

PART-B: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (400 Points)

B.1 Teaching/Technical Trainings and Other Contribution to Academia (Max. 50 points)



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(As per the opinion and recommendation of Head of the Department)

| Item | | Score (20/15/10) | Score obtained | Score as per APEC |
|------|---|------------------|----------------|-------------------|
| 1. | No. of classes handled (sem wise) | | | |
| Item | | Score (5/4/3) | Score obtained | Score as per APEC |
| 2. | Availability to students during working hours | | | |
| | Punctuality to classes | | | |
| | Regularity in taking classes as per time table | | | |
| 3. | Maintenance of students attendance register and course files | | | |
| 4. | Regularity in giving home assignments | | | |
| 5. | Availability for examination work including invigilation/valuation / Participation in college/departmental activities | | | |
| 6. | Lectures or other teaching duties in excess | | | |
| 7. | Preparation of course hand outs | | | |
| 8. | Counseling/ technical clubs duties | | | |

B.2 Additional Significant Expertise (50 M)

(Necessary proofs for each category to be enclosed)

| Item | | Score (5/4/3) | Score obtained | Score as per APEC |
|------|---|---------------|----------------|-------------------|
| i. | Remedial classes/Bridge courses (GATE etc.) | | | |
| ii. | Lecture notes submission to the department | | | |
| iii. | Developing subject exercise problems solving/videos for better understanding etc. | | | |
| iv. | Project guide (paper published in UGC listed journal) | | | |
| v. | Prototypes Developed/New Experiments Designed for Lab/Content Delivered beyond Syllabus | | | |

B.3 Student Feedback on Teacher Performance (100 Points)

(% of Students Feedback \geq 90: 100 points, 85 to <90: 90 points, 80 to <85: 80 points, 70 to <80: 70 points, 60 to <70: 50 points and <60: No points)

| Program/Dept | Semester | Course | Feedback | Average Feedback | Score obtained | Score as per APEC |
|--------------|----------|--------|----------|------------------|----------------|-------------------|
|--------------|----------|--------|----------|------------------|----------------|-------------------|



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B.4 Result Analysis (100 Points)

(% of Results \geq 90: 100 points, 85 to <90: 90 points, 80 to <85: 80 points, 70 to <80: 70 points, 60 to <70: 50 points and <60: No points)

| Program/Dept | Semester | Course | Result | Average Result | Score obtained | Score as per APEC |
|--------------|----------|--------|--------|----------------|----------------|-------------------|
| | | | | | | |
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B.5 Awards/Honors/GATE/NET/SET/Fellowships Received/Memberships in Professional Societies/Bodies etc. (50 points)

(The necessary proofs to be enclosed)

| Item | Details | Score obtained | Score as per APEC |
|--|---------|----------------|-------------------|
| Awards/Honors/ Fellowships Received | | | |
| Memberships in Professional Societies/ Bodies | | | |

B.6 Online Certification Courses (NPTEL etc.) (Max. 50 points)

(Necessary proofs to be enclosed)

(Toppers/Elite + Gold: 50 points, Elite: 40 points, successfully completed: 30)

| Course Title | Duration | Awarding Institution | Grade | Score obtained | Score as per APEC |
|--------------|----------|----------------------|-------|----------------|-------------------|
| | | | | | |
| | | | | | |

PART-C: RESEARCH, DEVELOPMENT AND EXTENSION ACTIVITIES (400 Points)

C.1 Research Guidance (Max. 50 points)

(Necessary proofs to be enclosed)

(Guiding of one B.Tech. project batch: 10 points, Ongoing Ph.D: 25 points, Ph.D. thesis submitted: 40)



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points, Ph.D awarded: 50 points)

| Category | Number | Score | Score obtained | Score as per APEC |
|----------|--------|-------|----------------|-------------------|
| | | | | |
| | | | | |
| | | | | |

C.2 Ongoing Sponsored Research (IEDC/TBI/WEHUB...) Projects (Max. 50 points)

(Sanctioned amount \geq 50 Lakhs: 40 points, 20 to <50 Lakhs: 40 points,

5 to <20 Lakhs: 35 points, 10 to <15 Lakhs: 25 points, 5 to <10Lakhs: 15 points,

< 5 Lakhs: 10 points)

| Category | Agency | Sanctioned Amount in Rs. | Score obtained | Score as per APEC |
|----------|--------|--------------------------|----------------|-------------------|
| | | | | |

C.3 Consultancy (Max. 50 points)

(Necessary proofs to be enclosed)

(Received amount \geq 5 Lakhs: 50 points, 4 to <5 Lakhs: 40 points,

3 to <4 Lakhs: 35 points, 2 to <3 Lakhs: 25 points, 1 to <2Lakhs: 15 points,

< 0.5 Lakhs: 10 points)

| Category | Agency | Sanctioned Amount in Rs. | Score obtained | Score as per APEC |
|----------|--------|--------------------------|----------------|-------------------|
| | | | | |

C.4 Research Publications (Max: 50 points)

(Front page of publication to be enclosed)

(SCI journal: 50 points, SCOPUS: 30 points, UGC listed: 15 points)

| Category | Title of the Publication | Score | Score obtained | Score as per APEC |
|----------|--------------------------|-------|----------------|-------------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

C.5 Patents Published/Awarded (Max: 50 points)

(Necessary proofs to be enclosed)

(Patent awarded: 50 points, Patent published: 25 points)

| Title of the patent | File Number | Score | Score obtained | Score as per APEC |
|---------------------|-------------|-------|----------------|-------------------|
| | | | | |



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C.6 Books/Chapters Published (Max: 25 points)

(First page of the book/chapter to be enclosed) (Book: 25 points, Chapter: 15 points)

| Title of the book/chapter | Authors | Publisher | Score | Score obtained | Score as per APEC |
|---------------------------|---------|-----------|-------|----------------|-------------------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

C.7 Member/Reviewer in Editorial Boards of Referred Journals (Max: 25 points)

(Reviewer for SCI journal: 10 points, Other journals/ member of various committees in conferences etc.: 5 points)

| Name of the journal/conference | Publisher/Committee | Score | Score obtained | Score as per APEC |
|--------------------------------|---------------------|-------|----------------|-------------------|
| | | | | |
| | | | | |
| | | | | |

C.8 FDPs/Training Activities/ STTPs/Workshops Attended (Max: 50 points)

(Necessary proofs to be enclosed)

(For IITs/NITs/Universities: 1 day: 5 points, 2 to 5 days: 25 points, >5 days: 50 points, For other institutions, 60% of the score shall be considered including in-house programmes, i.e. 1 day: 3 points, 2 to 5 days: 15 points, >5 days: 30 points)

| Title of the programme | Duration | Organized by | Score | Score obtained | Score as per APEC |
|------------------------|----------|--------------|-------|----------------|-------------------|
| | | | | | |
| | | | | | |
| | | | | | |

C.9 Papers Presented in Conference (Max: 25 points)

(Necessary proofs to be enclosed)

(International conference, other country: 25 points, in India: 15 points, National conference: 10 points)



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| Title of the Paper | Name of the Conference and dates | Organized by | Invited/Oral/poster | Score | Score obtained | Score as per APEC |
|--------------------|----------------------------------|--------------|---------------------|-------|----------------|-------------------|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

C.10 FDPs/Training Activities/ STTPs/Workshops Conducted as Convener/ Co-ordinator etc. (Max: 25 points)

(Necessary proofs to be enclosed)

(Govt. sponsored programme: 25 points, Self-sustained programme: 20 points)

| Title of the programme | Duration | Acted as | Score | Score obtained | Score as per APEC |
|------------------------|----------|----------|-------|----------------|-------------------|
| | | | | | |
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PART-D: ADMINISTRATIVE AND EXTRACURRICULAR ACTIVITIES (100 Points)

| Category of Administrative Work | | Max. points | Mention the Administrative Work | Score obtained | Score as per APEC |
|---------------------------------|---|-------------|---------------------------------|----------------|-------------------|
| D.1 | Administrative Assignments (Dean, IQAC Co-ordinator, CoE, HOD, etc.) | | | | |
| D.2 | Central Committee Member/Co-ordinator/Incharge (NAAC, NBA, ISO, NPTEL, R&D, Exam Cell, Alumni, Faculty Club, Bus Incharge, Discipline, Sports, NSS, NCC, Yoga, Women's Grievance Cell, Anti Ragging, Professional Bodies, Skill development, Incubation, etc) | | | | |



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| | | | | | |
|------------|--|--|--|--|--|
| D.3 | Departmental Committee Member/ Co-ordinator/Incharge (BOS, PAC, DAC, CRC, CCC, MCC, Academic Audit, Class teacher, Mentor, Research Group Co-ordinator, Internships, Lab Incharge, Projects, Industrial visits, NAAC, NBA, ISO, NPTEL, R&D, Exam Cell, Alumni, Faculty Club, Discipline, Sports, NSS, NCC, Yoga, Women's Grievance Cell, Anti Ragging, Professional Bodies, Skill development, Incubation, etc) | | | | |
| D.4 | No. of CLs Aailed | | | | |

| | | |
|------|---|---|
| APEC | : | Academic Performance Evaluation Committee |
| BOS | : | Board of Studies |
| PAC | : | Programme Assessment Committee |
| DAC | : | Department Academic Committee |
| CRC | : | Campus Recruitment Committee |
| CCC | : | College Curriculum Committee |



SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

L e a r n i n g a t i t s b e s t

Affiliated to JNTUH - Approved by AICTE

SUMMARY OF SELF-APPRAISAL SCORE

Name of the Faculty:

Department:

Designation :

| Category | | Max. Score | Score obtained | Score as per APEC |
|-----------------------------|---|---|----------------|-------------------|
| Part-A | Educational Qualifications and Experience Details | | | |
| | A.1 | Educational Qualifications | 50 | |
| | A.2 | Experience Details | 50 | |
| Total Score (Part-A) | | 100 | | |
| Part-B | Teaching, Learning and Evaluation Related Activities | | | |
| | B.1 | Teaching and Other Contribution to Academia | 50 | |
| | B.2 | Additional Significant Expertise | 50 | |
| | B.3 | Student Feedback on Teacher Performance | 100 | |
| | B.4 | Result Analysis | 100 | |
| | B.5 | Awards/Honours/Fellowships Received/ Memberships in Professional Societies/Bodies etc | 50 | |
| | B.6 | Online Certification Courses (NPTEL etc.) | 50 | |
| Total Score (Part-B) | | 400 | | |
| Part-C | Research, Development and Extension Activities | | | |
| | C.1 | Research Guidance | 50 | |
| | C.2 | Ongoing Sponsored Research Projects | 50 | |
| | C.3 | Consultancy | 50 | |
| | C.4 | Research Publications | 50 | |
| | C.5 | Patents Published/Awarded | 50 | |
| | C.6 | Books/Chapters Published | 25 | |
| | C.7 | Member/Reviewer in Editorial Boards of Referred Journals | 25 | |
| | C.8 | FDPs/Training Activities/ STTPs/Workshops Attended | 50 | |
| | C.9 | Papers Presented in Conference | 25 | |
| | C.10 | FDPs/Training Activities/ STTPs/Workshops Conducted as a Convener/Co-ordinator etc. | 25 | |
| Total Score (Part-C) | | 400 | | |



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| Part-D | Administrative and Extra Curricular Activities | | | | |
|--|---|----------------------------|----|--|--|
| | D.1 | Administrative Assignments | 30 | | |
| D.2 | Central Committee Member/Co-ordinator/ Incharge | 30 | | | |
| D.3 | Departmental Committee Member/ Co-ordinator/ Incharge | 30 | | | |
| D.4 | Number of CLs Aailed | 10 | | | |
| Total Score (Part-D) | | 100 | | | |
| Total Score (Part-A + Part-B + Part-C + Part-D) | | 1000 | | | |

** *Note:* Proofs are mandatory for every field

Signature of Faculty

Signature of HoD

Signature of Principal



SUMATHI REDDY
INSTITUTE OF TECHNOLOGY FOR WOMEN
Learning at its best

RESEARCH INCENTIVE POLICY

(W.e.f 1st January 2018)

The Institute constantly encourages faculty to upgrade their knowledge by sponsoring them to attend seminars, conferences and Faculty Development Programs (FDPs). Faculty members will be awarded cash incentives for their research publications in various national and international journals and conferences. The textbooks and publications made by the faculty will be scrutinized by the Institute Research Committee (IRC) to ensure the compliance and then recommends for an incentive. The Institute may revise the policy as needed.

1. Incentives for Text Book Publication by Faculty

The faculty will be eligible for getting a cash award of

- Authored book -
 - Rs.25,000- Reputed International Publisher
 - Rs.15,000- Reputed Indian Publisher
- Edited book Rs.10,000 Author should not claim for the chapters if she/he publish in this book
- Book chapters Rs.10,000 per chapter.

2. Incentive for the successful publication of value-added contributions as a Technical Paper in National/International journal:

Science Citation Index Expanded (SCIE) indexed: Rs. 10,000 per paper

Emerging Sources Citation Index (ESC) indexed: Rs.10,000 per paper

Scopus indexed journals (Scopus is largest abstract and citation database of peer reviewed literature: scientific journals, books and conference proceedings. For details refer to the URL <https://www.elsevier.com/en-in/solutions/scopus>):

- Quartile 1 -Rs. 10,000
- Quartile 2-Rs.7,500

- Quartile 3- Rs.5,000
- Quartile 4- Rs.5,000

Note

- a. Authors are eligible for the remuneration only after the college name is indexed in respective citation databases
- b. Author who claims the remuneration should be first author in case of authors from our institution
- c. For collaborative papers
 - i. The first author of the college will get remuneration of 75% of the above-mentioned amount; other authors of our college are not eligible.
 - ii. In case of first author of institute is leaving or let before applying for remuneration, the next author of the institute is eligible for the payment, and if there is no next author(s), no remuneration is applicable.

3. Incentive for Citations: For every 50 citations (author level) the respective author will get Rs. 5,000, citations will be counted in Scopus as a cumulative measure of his/her papers.

4. Incentive for more numbers of papers: Authors who publish more than 5 research papers in a period of six months is eligible for Rs.5,000 as additional incentive considering his/her contribution. In this case the author claiming should be the first author of all papers or main author for collaborative papers.

5. Incentive for patent: For every patent granted an amount of Rs.25,000 will be provided to the first inventor/shared among inventors of the institute.

6. Incentive for consultancy projects

The revenue generated from the consultancy project is shared by the PI/ Proposer and the Institute in a 50:50 ratio after deducting the overheads and all other expenses met by the Institute. If more than one member is involved in the consultancy project, the 50 % amount shall be shared equally.

7. Incentive for funds received for FDP and other programs: An amount of Rs.5,000 will be provided to the PI/ first application for every grant up to Rs.2,00,000 and Rs.10,000 for every grant up to 4,00,000. Faculty will be eligible for this remuneration once the final settlement letter is sent to the funding body.

8. Incentive for new research lab setup through funding: For every lab setup with a cost of Rs.10,00,000 from outside funding the PI will be eligible for a remuneration of Rs25,000. Total cost of lab setup should be taken care only through the external funding process.

9. Registration Fee and Travel Allowance for presenting paper at National & International Conferences

Assistance to the extent of Rs 10000/- twice in a calendar year for presenting the paper at reputed conferences (IEEE Digital Explore, Springer, Computer society, any reputed professional society) towards registration fee and TA or actual whichever is lower. Authors should not claim for the paper publication which may arise out of this conference.

Note:

For abroad conferences:

(a) Travel allowance assistance to the extent of Rs. 70,000/- or the actual fare by economy class of any airline whichever is lower.

(b) In case of international conference abroad, faculty can avail such assistance if he/she has minimum 2 years' service at SRITW. However, they have to apply for travel grant to the funding agencies. If the grant is not awarded by the agency, the Institution will assist as per the conditions laid down in section 9(a). They can avail such assistance once in a year.

10. Financial Assistance for participating in Workshops/ Seminars

Faculty will be eligible to get financial assistance to the extent of **Rs 2000/-** or actual registration fee whichever is less for attending a workshop/seminar/conference organized by a professional body or an institute of repute. In a calendar year, this assistance will be provided subject to a maximum of five times only.

11. Incentive for funded project grant received

The Principal Investigator (PI) will be given incentive from the project's Overheads as an encouragement, after R&D Dean's approval; however, the same will be released to the PI only

- i. Consequent upon successful completion of the funded project
- ii. Upon the receipt of the entire funded project grant amount by SRITW

Annexure-1: Procedural Guidelines to claim Research incentives vide IRCP-1

- i) The affiliation of the faculty in the publication must be **Sumathi Reddy Institute of Technology for Women**, Warangal and no other affiliation is permitted. The incentive will only be permitted for a publication if it's an indexed publication or, after the publication's successful indexing.
- ii) Incentive to the faculty is a grant offered by the institute to facilitate and promote research and "it's not a right" of any faculty/ researcher and in case of any such claim, the claim will become null and void. All decisions will be bound by the approval of the IRC or any such authority she/he or SRITW may nominate for arriving at an incentive related decision.
- iii) In case of multiple authors claim for same remuneration, the incentive amount shall be equally distributed amongst all the authors of SRITW.
- iv) For collaborative papers first author of the University will get remuneration of 75% of the above-mentioned amount and authors from affiliations other than SRITW are not eligible.
- v) All the appeals for the above incentive from the faculty will be scrutinized and recommended by the IRC.
- vi) For all patents, the applicant should be **Sumathi Reddy Institute of Technology for Women**, Warangal.
- vii) Conference proceeding-based publications will not be considered as book chapters. To be eligible for book chapter, author should publish in an edited book published by leading publishers.
- viii) For consultancy projects, the remuneration will be provided only when the amount is received, in full, by the Institute-end from the third party and upon the successful project completion.

The following documents are to be submitted to Claim research incentives:

- 1) Copy of Participation Certificate in case of Conferences/Seminars.
- 2) Original Receipt towards payment of Registration fee.
- 3) Copy of the final full-length paper published in the proceedings of the Conference/Journal.
- 4) Copy of the Index page print in case of Conference/Seminar proceedings.
- 5) Proof of presenting the paper in the respective departments through respective HoD.

- 6) Original Travel Tickets.
- 7) Consultancy bills



Rijan

Principal

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WARANGAL - 506 371 (TS)**