



SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

L e a r n i n g a t i t s b e s t

Affiliated to JNTUH - Approved by AICTE

6.1.1 The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short-term and long-term Institutional Perspective Plan.

Sumathi Reddy Institute of Technology for Women has a well-defined Vision and Mission that address the needs of all its stakeholders. The institution maintains a trend toward a decentralized governance system. Decentralization and Participatory management are used at various levels in the institute. Faculty are encouraged to develop their leadership qualities by allocating them to various academic, co-curricular, and extracurricular activities. The Management and the College are committed to impart the quality and value-based education and intend to produce quality professionals by inculcating human values, ethics, and compassion through quality education and long-term Institutional Perspective Plan.

S. NO.	DETAILS	LINK TO THE RELEVANT DOCUMENT
1.	VISION MISSION STATEMENT	View File
2.	DISPLAY OF VISION AND MISSION	View File
3.	VARIOUS COMMITTEE MEMBERS	View File
4.	GOVERNING BODY MINUTES	View File
5.	STRATEGIC/PERSPECTIVE PLAN OF THE INSTITUTE	View File
ADDITIONAL LINKS		
6.	COLLEGE VISION, MISSION	View Link



Rijan

Principal

Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (TS)



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VISION

- To empower women in the field of Science & Technology and transform them as Innovators, Leaders and Entrepreneurs.

MISSION

- To create and nurture a unique learning environment for faculty and students by providing state of the art infrastructure.
- Foster a culture of innovation and entrepreneurial spirit among students and faculty.
- To promote industry interaction, avenue of research and employment opportunities.

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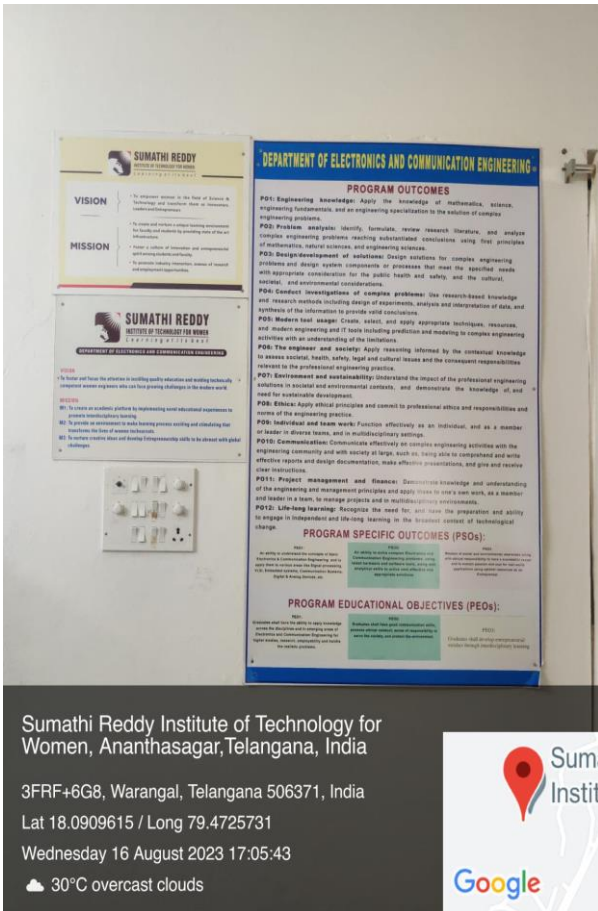
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DISPLAY OF VISION AND MISSION

College Vision and Mission boards are displayed in college premises such as Principal's chamber, administrative office, in all departments, corridors, seminar hall and conference hall.



Sumathi Reddy Institute of Technology for Women, Ananthasagar, Telangana, India

3FRF+6G8, Warangal, Telangana 506371, India

Lat 18.0909615 / Long 79.4725731

Wednesday 16 August 2023 17:05:43

☁️ 30°C overcast clouds



Administrative Office



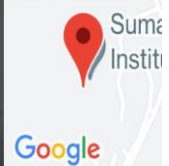
Sumathi Reddy Institute of Technology for Women, Ananthasagar, Telangana, India

3FRF+6G8, Warangal, Telangana 506371, India

Lat 18.0909615 / Long 79.4725731

Wednesday 16 August 2023 17:00:02

☁️ 30°C overcast clouds



Corridors



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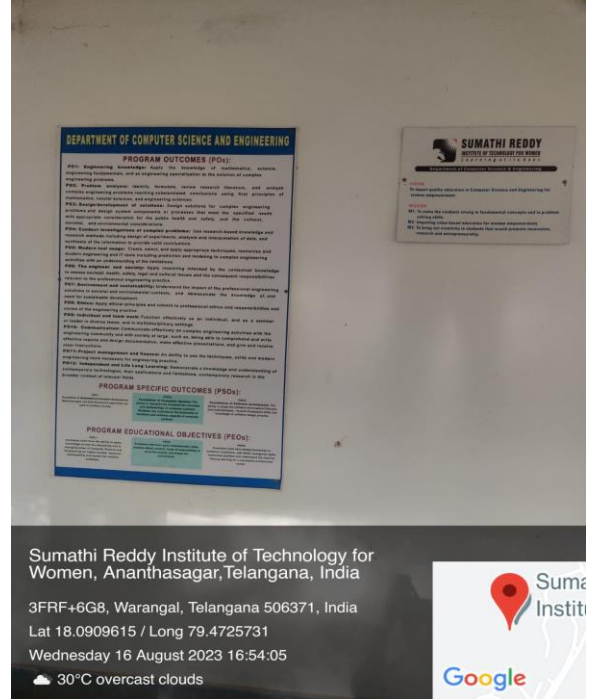
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Principal's Chamber



Class rooms



Departments



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INSTITUTION LEVEL COMMITTEES



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ABOUT THE COLLEGE

Sumathi Reddy Institute of Technology for Women (SRITW) was established in the year 2009 by the great educationalist Sri A. Varada Reddy Garu with a clear vision to Empower women in the field of Science & Technology and transform them as Innovators, Leaders and Entrepreneurs. Sumathi Reddy Institute of Technology for Women, a comprehensive and student centric college offering undergraduate programs with state-of-the-art infrastructure, sophisticated labs, amphitheater, conference room, standard sports facilities, smart classrooms, campus connected hostel, green campus, Abutting to National high way. SRITW is committed to excellence in teaching, research and service.

SRITW is the one & only Women's Engineering College in India which established NewGen Innovation Entrepreneurship Development Centre (NewGenIEDC), Sanctioned by NSTEDB, DST, Govt of India

SRITW is the first women engineering college in the region hosting a Technology Business Incubator (TBI) which is sponsored by MSME, Govt. of India under ASPIRE Scheme.

All the B. Tech programs are accredited by NBA, approved by AICTE and affiliated to JNTU Hyderabad

SRITW is the Recipient of Dewang Mehta 'Education Leadership Award'

Collaborations of SRITW

Amazon Web Service (AWS)

CISCO Network Academy

TASK (Telangana Academy for Skill & Knowledge)

NETRA (National ESDM Technology Research Academy)

AI Deep Learning-Leading India.AI

NPTEL Swayam Local Chapter in association with IIT madras



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WE HUB

IEEE (Institute of Electrical and Electronics Engineers)

SRITW is committed to teaching excellence and providing high quality education to students, which brought laurels to the Institute.

SRITW currently running 5 undergraduate programs namely CSE, CSE-AI&ML, CSE-DS, CSE-CS, and ECE.

VISION

- To empower women in the field of Science & Technology and transform them as Innovators, Leaders and Entrepreneurs.

MISSION

- To create and nurture a unique learning environment for faculty and students by providing state of the art infrastructure.
- Foster a culture of innovation and entrepreneurial spirit among students and faculty.
- To promote industry interaction, avenue of research and employment opportunities.



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COMMITTEES AND CELLS

Sumathi Reddy Institute of Technology for Women has several committees to focus attention on different aspects to ensure the smooth functioning of the institute. They include areas such as academics, administration, cultural, social, etc.

ANTI-RAGING AND DISCIPLINARY COMMITTEE

Members:

S.No.	Name	Designation	Role
1	Dr.I.Rajasri Reddy	Principal	Chairperson
2	Dr.N.Srivani	HoD, H&Sc.	Convener
3	Mr.R.Shashi Kumar Reddy	Asst. Professor H&Sc	Member
4	Dr.K.Mahender	HoD, ECE	Member
5	Dr.E.Sudharshan	HoD, CSE	Member
6	Mr.A.Rajesh	Asst. Professor, H&Sc	Member
7	Mr.G.Ranadheer Reddy	Asst. Professor, CSE	Member
8	Dr.M.Gopal	Assoc. Professor, ECE	Member
9	A.Varsha	Student	Student representative
10	B.Anusha	Student	Student representative

Functions:

- To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging;
- To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
- To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
- Oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
- Conduct workshops against ragging menace and orient the students;



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- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
- To offer services of counseling and create awareness to the students;
- To take all necessary measures for prevention of Ragging inside the Campus.

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GRIEVANCE REDRESSAL CELL

Members:

S.No	Name	Designation	Role
1	Dr. E.Sudarshan	HOD, CSE	Chairperson
2	Dr. K.Mahender	HOD, ECE	Member
3	Dr.N.Srivani	HOD, H&Sc	Member
4	Mr.R.Shashi Kumar Reddy	Asst. Professor, H&Sc	Member
5	Dr. Pushpalatha Sarla	Assoc. Professor, H&Sc	Member

Functions:

- To uphold the dignity of the College by ensuring strife free atmosphere in the College through promotion of cordial Student-Student relationship and Student- teacher relationship etc.
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized, either directly through written format or through online to grievance@sritw.org or any member of the committee.
- To support students who have been deprived of the services offered by the College for which she is entitled.
- To ensure effective solution to the student's grievances with an impartial and fair approach.
- To ensure that the students can approach the Cell for their grievances regarding academics, financial matters, health services, library, and other central services, as well as the complaints.



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INTERNAL COMPLAINTS COMMITTEE

Members:

S. No.	Name	Designation	Role
1	Dr.I. Rajasri Reddy	Principal	Chairperson
2	Dr. N.Srivani	Professor	Member
3	Mrs.Ch.Padmaja	Assistant Professor	Member
4	Mrs.S.Vishali	Assistant Professor	Member
5	Mrs.S.Swapna	Psychologist	Member
6	Mrs.D.Raghava Kumari	Assistant Professor	Member

Functions:

- In compliance with the instructions of National Commission for women and guidelines issued in implementation of the directives of Hon'ble Supreme Court Judgment dated 13th August, 1997 on the subject of sexual harassment of women in the workplace, SRITW had duly constituted an Internal Complaint Committee (ICC) for sensitizing, preventing and redressing complaints of sexual harassment of women in SRITW.
- Committee will take all necessary steps to assist the affected person in terms of support and preventive action.
- All Complaints will be dealt with confidentiality
- On receipt of a complaint, ICC conducts Preliminary enquiry so as to ascertain the truth of the allegations by collecting the documentary evidence including the complaints. ICC then submits the enquiry report to the management. In case the allegations are not in the nature of sexual Harassment, ICC refers such complaints to the Grievance Redressal Committee of the college.



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SC/ST CELL

Members:

S. No.	Name	Designation	Role
1	Dr.E.Sudarshan	HOD & Professor	Chairperson
2	Dr.M.Gopal	Associate professor	Member
3	Mr. A. Mahesh	Assistant Professor	Member
4	Ms.G.Sunitha	Assistant Professor	Member
5	Ms.J.Vedika	Assistant Professor	Member
6	Mr.E.KumaraSwamy	Assistant Professor	Member

Functions:

- To monitor the guidelines issued by the University Grants Commission and by the department of Ministry of Social Welfare Government of Telangana from time to time.
- To see that all the directions given by the Government, Central, State and U.G.C in their circulars Issued from time to time in respect of reservation are strictly followed.
- To see those possible necessary facilities like Hostel, Scholarships, Reservation fellowships, Book facilities etc. Provided by the central and State Government, reach the SC/ST candidates
- To provide the mechanism to redress the grievance of SC/ST students, if any
- To communicate with the students and motivate them for better future planning.
- The cell, in the ultimate analysis, has been a user-friendly Chairperson/counselor to all SC/ST employees and students.



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OBC CELL

Members:

S.No.	Name	Designation	Role
1	Mr. V.Srinivas	Asst.Professor	Chairperson
2	Dr. K.Mahender	Professor	Member
3	Dr. N. Srivani	Professor	Member
4	Mr. M. Mruthyunjaya	Asst.Professor	Member

Functions:

- To ensure equal opportunities for education of OBC students
- To facilitate financial support to students from these communities from governmental agencies and other sources
- To make the OBC students aware of the various scholarship schemes of the Central Government and Government of Telangana
- To encourage these students to stroll for courses, workshops, programs, etc. which the College offers students in an attempt to equip them with the skills needed for their careers
- To ensure that the College follows the reservation policy as laid down by the Government of Telangana
- To provide these students with a grievance redressal mechanism in addition to the regular redressal mechanism
- Ensuring an environment where students from these categories feel safe and secure
- Making students from these communities aware of the various scholarship programmes of the Govt of Telangana Govt. of India and UGC Motivating and assisting students from these communities to apply for the various
- scholarships mentioned above Providing a mechanism to redress the grievances of students from these communities.



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MINORITY CELL

Members:

S.No.	Name	Designation	Role
1	Ms.Umalwara Mohammed	Asst.Professor, CSE	Chairperson
2	Ms.Nikkhat Gouslar Mohammed	Asst.Professor, H&Sc	Member
3	Mr.Md.Rafee	Jr. Assistant, Admin	Member

Functions:

1. To enhance equal opportunities for education of minority community.
2. To counsel and guide, minority students on various issues and also to help them in managing academic and personal demands of college life effectively.
3. To provide prompt counselling for any emotional emergencies arising on account of any event at the campus.
4. To ensure provisions for an environment where all such students feel safe and secure.
5. To provide the mechanism to redress the grievances of Minority students, if any
6. To arrange for special opportunities to enhance the career growth of these students.
7. To encourage enrolling for career growth orientation programs, this would empower and equip them with necessary skills to choose a career options.



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INTERNAL QUALITY ASSURANCE CELL

Members:

S.No.	Name	Designation	Role
1	Dr.I.Rajasri Reddy	Principal	Chairperson
2	Mr.G.Venugopala Swamy	Administrative Officer	Member
3	Dr.E.Sudarshan	HOD, CSE	Member
4	Dr.K.Mahender	HOD, ECE	Member
5	Dr.N.Srivani	HOD, H&Sc	Member
6	Dr.E.Raju	Associate Professor, CSE	Member
7	Mr.N.Govardhan	Assistant Professor, ECE (Controller of Examinations)	Member
8	Mr.A.Mahesh	Assistant Professor	Member
9	Mr.A.Varada Reddy	Chairman of SR Educational Academy	Member
10	Mr.V.Pavan Kumar	Assistant Professor (Placement Officer)	Member
11	Ms.K.Siri	Associate Software Development Engineer1, Publicis Sapient, Hyderabad (Alumni)	Member
12	Ms.S.Nandhini	(Student)	Member
13	Ms.T.Punitha	Managing Director, Amphisoft Technologies Private Limited, Kattoor Street, Gandhipuram, Coimbatore (Employer)	Member
14	Mr.MP.Naga Srinivas	Founder, HD Edu Tools Educational Research and Development Centre, Hyderabad (Industrialist)	Member
15	Mr.R.Koti Lingam	Parent of R. Jashnavi 206Y1A0645	Member
16	Mr.V.Srinivas	Assistant Professor, CSE (Senior Faculty)	Coordinator

Functions:

- Support the continued development of academic work culture which is transparent and responsive. especially, to students.
- Establish and maintain quality systems and procedures which enable us to rigorously evaluate our strengths and weaknesses and respond effectively to improve



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- To support collaboration and sharing and be accountable to our stakeholders.
- Continually improve the quality of the student experience and our service to employers by monitoring, reviewing, developing and enhancing standards of learning, teaching and assessment.
- Provide mechanisms for our students, employers and other stakeholders to express their views. and provide feedback and participate in decision making
- Develop and set standards and targets for all areas of activity
- Encourage the involvement of all members of the college in the review of performance, the maintenance of high standards and the setting and achieving of quality improvement targets
- Achieve recognition for our performance standards through accreditation and commitment to national quality systems, such as NAAC, NBA and NIRF
- Operate within the context of a coherent and transparent planning and quality assurance and enhancement cycle.
- Ensure that staff in all areas of activity connected with learner and employer experience aspire to excellence and develop the skills to respond effectively to the challenges of self-assessment, analysis and continuous improvement.



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FINANCE COMMITTEE

Members:

S.No.	Name	Designation	Role
1	Dr. I. Raja Sri Reddy	Principal	Chairperson
2	Mrs.C.Sadhana	Secretary	Governing Body Nominee
3	Mr.G.Venugopala Swamy	Administrative Officer	Finance Officer
4	Mr.P.Sambashiva Rao	Accounts Officer	Member

Functions:

- The Finance Committee provides financial analysis, advice, and oversight of the organizations budget.
- Their sole responsibility is to ensure the organization is operating with the financial resources it needs to provide programs and services to the community.

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SPORTS COMMITTEE

Members:

S.No.	Name	Designation	Role
1	Mr.K.Ravi Kiran	Asst.Professor, ECE	Chairperson
2	Mr.M.Nagaraju	Asst.Professor, H&Sc	Member
3	Ms.V.Pranathi	Asst.Professor, CSE	Member
4	Mr.B.Raju	Asst.Professor, CSE	Member
5	Ms.Priyanka	Physical Director	Member
6	Ms.MD.Umal Wara	Asst.Professor, CSE	Member
7	Mr.D.Koteshwar Rao	Asst.Professor, ECE	Member
8	Mr.Ch.Krishna Reddy	Asst.Professor, H&Sc	Member

Functions:

- To suggest and organize various sports activities to be organized in an academic year.
- To suggest the methods which encourage students and faculty to utilize sports and games facilities available in the college.
- To take up the responsibility of preparing the budget estimate, requirement of infrastructure and equipment, maintaining the equipment and play fields.
- Selection of teams to represent the college in inter-collegiate tournaments and also intramural tournaments. To prepare the details of attendance exemption to be given to the students representing.



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EXAMINATION BRANCH COMMITTEE

Members:

S.No.	Name	Designation	Role
1	Mr. N. Govardhan	Asst.Professor, ECE	Chairperson
2	Mr. E. Kumara Swamy	Asst.Professor, ECE	Member
3	Mr. Md. Rafee	Office Assistant	Member
4	Ms. M. Prathibha	Office Assistant	Member

Functions:

- To conduct examinations and make policy decisions in regard to organizing and holding examinations, improving systems of examinations, moderations, etc. and also preparing a schedule of examinations and declaring the results.
- The Examination Committee deals with all the matters in relation to examinations and hears the complaints received pertaining to any matter arising out of the conduct of examinations and decides the course of action.
- Settles the bills and submits the same for auditing purpose. Prepares relevant time tables of the Institute based on the Examination Time Table Prepares and display an overall Supervision Duty List
- The Exam Committee shall hold a pre-exam meeting to brief the members of faculty with regard to the examination procedures and the role and responsibilities of A report of same shall be submitted to the principal.
- Committee collects list of examiners for assessment and moderation of each subject from respective HODs.
- Ensures that the evaluation and moderation process is completed on time Prepares smooth conduct of Examinations, time table schedules, Invigilation duty chart, Seat allotment in the Examination halls etc.
- Ensures that the entire exam related documents reach the university in time. Conducts Internal Assessment examination as per academic calendar.
- Distributes marks lists to the students after the results of various examinations received from the University.



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LIBRARY COMMITTEE

Members:

S.No.	Name	Designation	Role
1	Mr. V. Srinivas	Asst.Professor, CSE	Chairperson
2	Mr. G. Ranadheer Reddy	Asst.Professor, CSE	Member
3	Mr. A. Rajesh	Asst.Professor, H&Sc	Member
4	Ms. A. Kalyani	Asst.Professor, CSE	Member
5	Mr. Ch. Rajesh	Asst.Librarian	Member
6	Mr. G. Srinivas	Book Keeper	Member

Functions:

- To assist the librarian in getting the latest books /journals various subjects.
 - To suggest guidelines for the smooth orderly conduct of the students in the library.
 - To suggest imposing of fine for the late returning or damage of books.
 - To suggest the punishments inflicted for the students if the rules or guidelines are violated.
- To maintain reprographics section and digital library.

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CULTURAL COMMITTEE

Members:

S.No.	Name	Designation	Role
1	Ms. J.Vedika	Asst.Professor, CSE	Chairperson
2	Dr. S.Pushpalatha	Assoc.Professor, H&Sc	Member
3	Ms. P.Sucharitha	Asst.Professor, ECE	Member
4	Ms. Ch.Keshava Rani	Office Assistant	Member
5	Ms. K.Manjula	Asst.Professor, H&Sc	Member
6	Ms. T.Shruthi	Asst.Professor, CSE	Member
7	Ms. Md.Umal Wara	Asst.Professor, CSE	Member

Functions:

- The Cultural Committee shall be responsible for all intra and inter collegiate cultural events in the College.
- To plan and schedule cultural events for the academic year. (Tentative dates to be included in the academic calendar of the institute.)
- The Convener of the committee shall conduct a meeting to discuss about the procedure to organize various cultural events.
- To obtain formal permission from the College authorities to arrange program.
- To decide the date, time and agenda of the program.
- To inform members of staff and students about the event.
- To arrange the venue and logistics (audio/video system, dais, podium etc).
- To invite the Chief Guest and other dignitaries.
- To arrange mementos for guests and gifts/certificates for the participants.
- The committee shall display on the Notice Board/Website information about festivals to be celebrate.



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INSTITUTE OF TECHNOLOGY FOR WOMEN

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Affiliated to JNTUH - Approved by AICTE

STOCK VERIFICATION COMMITTEE

Members:

S.No.	Name	Designation	Role
1	Mr. G. Ranadheer Reddy	Asst.Professor, CSE	Chairperson
2	Ms. T. Sruthi	Asst.Professor, CSE	Member
3	Mr. K. Anjesh	Hardware Technician	Member
4	Mr. G. Sukhveerji	Asst.Professor, CSE	Member

Functions:

- To carry out stock verification of the all equipment and consumables in every department.
- To ensure that equipment and consumables are kept safely and not misused or misplaced and creating a sense of responsibility.

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ALUMNI ASSOCIATION

Members:

S.No.	Name	Designation	Role
1	Mr.M.Ranjith Kumar	Asst.Professor, CSE	Chairperson
2	Mr.K.Ravi Kiran	Asst.Professor, ECE	Member
3	Mr.G.Ranadheer Reddy	Asst.Professor, CSE	Member
4	Mr.R.Shashi Kumar Reddy	Asst.Professor, H&Sc	Member

Functions:

- Responsible for the registration of all the outgoing students a alumni members and maintenance of the database. And maintains continuous interaction Collects compiles information of the distinguished alumni, viz., their achievements. progress and successful careers.
- with the alumni and plans for utilizing their service for the benefit of present students and the institute.
- Establishes the network of the alumni and present students through seminars, guest lectures, workshops etc.
- Responsible for establishing alumni chapters and conducting their annual meets frequently.
- Host the alumni details on the institute website interacting with individual automation and update the same regularly.
- Circulates the details of alumni to the present students for their benefit. Invites the alumni in good professional position for guest lecturers under discussions with HOD.
- Supporting financially for instituting scholarships deserving meritorious students. For Collects funds to develop Library Equipment/ Computer Center, Building etc.



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WOMEN EMPOWERMENT CELL

Members:

S.No.	Name	Designation	Role
1	Dr.I.Rajasri Reddy	Principal, Professor	Chairperson
2	Dr.N.Srivani	Professor, H&Sc	Member
3	Mrs.P.Sucharitha	Asst.Professor, H&Sc	Member
4	Mrs.Ch. Padmaja	Asst.Professor, ECE	Member
5	Ms.V.Pranathi	Asst.Professor, CSE	Member
6	Mrs. S.Vishali	Asst.Professor, CSE	Member

Functions:

- Identification of strong leadership, change-makers among women and girls and building their capacity.
- To promote a culture of respect and equality for female gender.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- Organizing different activities to make women aware of their health, sports, self-defense etc.
- Conducting various competitions to encourage their artistic talents for creative thinking
- Celebration of International Womens Day on March 8th, every year
- To inculcate entrepreneurial attitude among young girls, scientists at the earliest so that they can be “job providers” rather than “job seekers”
- Counseling services for resident and non – resident students



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RESEARCH & DEVELOPMENT COMMITTEE

Members:

S.No.	Name	Designation	Role
1	Dr. Pushpalatha Sarla	Assoc.Professor, H&Sc	Chairperson
2	Dr. K. Mahender	HOD, CSE	Member
3	Dr. E. Sudarshan	HOD, ECE	Member
4	Mr. B. Prashanth	Asst.Professor, CSE	Member
5	Mr. E. Kumaraswamy	Asst.Professor, ECE	Member

Functions:

- Identify and notify the faculty of the many resources for current Conferences, FDPs, Workshops and Seminars.
- To motivate the faculties in such a way that everyone should write at least one research paper or review paper during the semester.
- To suggest the faculties to attend FDPs/ workshops/and seminars at least on in the academic year.
- Educating the faculty about the research incentives policy's awards and financial assistance for their publications, book chapters, papers, books, and other works.

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ACADEMIC COMMITTEE

Members:

S.No.	Name	Designation	Role
1	Mr.K.Ranganath	Asst.Professor,CSE	Chairperson
2	Mr.E.Hari Krishna	Asst.Professor,CSE	Member
3	Mr.M.Praveen Kumar	Assistant,H&Sc	Member
4	Mr.K.Srinivas	Asst.Professor, ECE	Member

Functions:

- Design department Academic calendar semester wise (ODD/EVEN) which includes the followings
 - JNTU- H Scheduled
 - Workshop
 - Fresher's
 - Farewell
 - SRITHAM
 - Innovation
 - Career Guidance
 - Awareness Program
 - NSS
- Collecting and Verifying Course files before commencement semester
- Verifying class registers both Class and Lab (Teaching Diary if any) per fortnight
- Preparing syllabus completion report by every fortnight
- Recording student attendance report every fortnight by respective faculty
- Verifying student counselling activities report every fortnight
- Collecting faculty feedback report twice per semester.



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INNOVATION & ENTREPRENEUR CELL

Members:

S.No.	Name	Designation	Role
1	Dr. E. Sudarshan	HOD, CSE	Chairperson
2	Dr. N. Srivani	HOD, H&Sc	Member
3	Dr. M. Gopal	Assoc.Professor, ECE	Member
4	Mr. M. Ranjith Kumar	Asst.Professor, CSE	Member
5	Mr. B. Chiranjeevi	Asst.Professor, CSE	Member
6	Ms. M. Sruthi	Asst.Professor, CSE	Member

Functions:

- Identify and reward innovations and share success stories
- Organize periodic workshops/seminars/interactions with entrepreneurs, investors and create a mentor pool for student innovators
- Network with peers and national entrepreneurship development organization
- Create an institutions innovation portal to highlight innovative projects carried out by institutional faculty and students.
- Organize Smart India Internal Hackathons, visiting industries.

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STRATEGIC/PERSPECTIVE PLAN

2018-2023



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STRATEGIC/PERSPECTIVE PLAN

S.No.	CONTENT	LINK TO DOCUMENT
1	Institute Vision and Mission	View
2	SWOC Analysis 2018	View
3	Strategic Plan 2018-23	View
4	SWOC Analysis 2023	View
5	Strategic Plan 2023-28	View

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VISION AND MISSION

Vision

- ❖ To empower women in the field of Science & Technology and transform them as Innovators, Leaders and Entrepreneurs.

Mission

- ❖ To create and nurture a unique learning environment for faculty and students by providing state of the art infrastructure.
- ❖ Foster a culture of innovation and entrepreneurial spirit among students and faculty.
- ❖ To promote industry interaction, avenue of research and employment opportunities.

STRATEGIC PLAN

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STRENGTHS, WEAKNESSES, OPPORTUNITIES, AND CHALLENGES (SWOC) ANALYSIS - 2018

Strengths

- Spacious and adequate infrastructure.
- Ideal learning ambience with least distraction.
- Rich learning resources including digital resources.
- Qualified, competent, dedicated faculty.
- Adequate ICT infrastructure for teaching and learning.

Weaknesses

- Limited access to industries.
- Poor language (English) & communication skills and lack of confidence due to rural background.
- Theory laden curriculum.

Opportunities

- To focus on the institutional vision and missions for the fulfillment academic innovations.
- To enhance research activities.
- To include micro and macro entrepreneurship components in the curriculum.
- More scope for community-oriented programmes.
- More focus for Incubation and Startups.

Challenges

- Upgrading the skills of the students to industrial requirements.
- Imparting employability skills and reducing global skill gap.



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STRATEGIC PLAN 2018-2023

Goal 1: Obtaining NBA Accreditation

Year 1 (2018-19):

- Establish an NBA Accreditation Committee to oversee the accreditation process.
- Conduct an initial gap analysis to identify areas where alignment with NBA standards is needed. Develop an action plan based on the gap analysis.

Year 2 (2019-20):

- Implement the action plan, addressing deficiencies in infrastructure, faculty qualifications, and academic processes.
- Launch an extensive faculty development program to ensure compliance with NBA requirements.
- Organize mock NBA accreditation visits for self-assessment and preparation.

Year 3-5 (2020-23):

- Continuously monitor progress and make necessary improvements based on the feedback from mock visits.
- Prepare and submit accreditation applications to the NBA as per their timeline. Celebrate and communicate the achievement of NBA accreditation to stakeholders.

Goal 2: Generating Successful Funding Proposals

Year 1 (2018-19):

- Establish a Research and Development cell.
- Provide training for faculty in proposal writing and research project management.
- Identify potential sources of funding, including government grants and private sector support.

Year 2 (2019-20):

- Implement an internal seed grant program to encourage faculty research. Create a comprehensive database of research funding opportunities.
- Encourage faculty members to apply for competitive research grants.



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Year 3-5 (2020-23):

- Monitor and report on the success of securing research proposals.
- Continuously assess and enhance faculty skills in proposal writing and research management. Strengthen collaborations with funding agencies and industry partners.

Goal 3: Achieving Highest Student Academic Results

Year 1 (2018-19):

- Conduct a comprehensive assessment of past academic performance data to identify areas that need improvement.
- Implement academic mentoring programs and provide personalized support to students. Enhance faculty development programs to ensure high-quality teaching and research.

Year 2 (2019-20):

- Initiate a Student Academic Excellence Program to recognize and reward top-performing students.

Year 3-5 (2020-23):

- Monitor student academic progress and performance through regular assessments and feedback. Continuously adapt the curriculum to meet industry and academic standards.

Goal 4: Establishing MoUs with Companies

Year 1 (2018-19):

- Identify potential multinational and national partners in the engineering industry. Establish a Corporate Relations Office to facilitate industry-academic collaboration. Develop a roadmap for building partnerships with companies.

Year 2 (2019-20):

- Initiate dialogues with identified companies to explore collaboration opportunities. Create industry advisory boards to provide strategic guidance.
- Sign Memorandums of Understanding (MoUs) with selected companies for joint initiatives.



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Year 3-5 (2020-23):

- Implement collaborative projects, such as joint research, internships, and faculty exchanges. Continuously evaluate the success of collaborations and gather feedback from industry partners.
- Expand the number of MoUs and partnerships with companies to broaden industry engagement.

Goal 5: Increasing Research Publications

Year 1 (2018-19):

- Form a Research Advisory Committee comprising accomplished researchers. Identify research focus areas and allocate resources accordingly.
- Encourage faculty participation in national and international conferences and workshops.

Year 2 (2019-20):

- Establish a research grants program to incentivize faculty research.
- Create a Publication Support Office to assist faculty in publishing high-impact research papers. Foster collaborations with external research institutions and experts.

Year 3-5 (2020-23):

- Encourage faculty to submit their research to reputable journals with high impact factors. Organize regular research symposia and seminars to facilitate knowledge sharing.
- Track and analyze research publication metrics to ensure quality and impact.

Goal 6: Ensuring Highest Placements

Year 1 (2018-19):

- Establishing a Center for Students Services and Placements (CSSP) to analyze previous placements and trends to identify strengths and weaknesses.
- Enhance skilling to the students to meet up the industry requirements.
- Strengthen relationships with industry partners, including conducting industry-specific training programs on campus.



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Year 2 (2019-20):

- Collaborate with industry experts to identify and incorporate essential skills into the curriculum. Develop partnerships with alumni and industry professionals to mentor students and facilitate job placements.
- Expand the reach of the CSSP by organizing career fairs, workshops, and campus interviews.

Year 3-5 (2020-23):

Continuously update the curriculum to meet the latest industry needs and standards.

Encourage students to undertake internships and placements related programs to gain practical experience.

Promote entrepreneurship and innovation through incubation centers and business plan competitions.

Conclusion: By diligently following this strategic plan over the next five years, Sumathi Reddy Institute of Technology for Women aims to transform itself into a premier institution known for its highest academic results, NBA accreditation, top-tier placements, impactful research contributions, successful funding proposals, and meaningful industry partnerships. Through careful planning, dedicated effort, and a commitment to excellence, the college will position itself as a leader in engineering education, research, and industry collaboration, making a significant impact on the engineering landscape



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STRENGTHS, WEAKNESSES, OPPORTUNITIES, AND CHALLENGES (SWOC) ANALYSIS - 2023

A SWOC analysis assesses the Strengths, Weaknesses, Opportunities, and Challenges faced by an institution.

Strengths

- Distinguished Faculty: Highly qualified and experienced faculty members.
- Infrastructure and Facilities: State-of-the-art infrastructure conducive to quality education.
- Unique Programs: Specialized engineering programs designed for women's empowerment.
- Industry Collaborations: Strong ties with industries and practical exposure for students.
- Diversity and Inclusivity: Fosters a culture of diversity and inclusion in education.

Weaknesses

- Constraints: Due to the non-autonomous status, there is limited flexibility in the version of the curriculum and education independence.
- Industry sponsored labs: Lack of Industry sponsored/supported laboratories. Slow adaptation to the rapidly changing industry needs.

Opportunities

- Technology Integration: Embracing advanced technology for teaching and research.
- Skill Development: Expanding skill development programs and certifications.
- Global Collaborations: Forging international partnerships and student exchange programs.
- Research Funding: Pursuing grants for research funding.
- Alumni Engagement: Strengthening connections with alumni for support and feedback.



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Challenges

- Competitive Landscape: Rising competition from other institutions.
- Regulatory Changes: Adapting to changing educational policies and regulations.
- Gender Disparities: Addressing gender-related challenges in the engineering field.
- Admission Numbers: Maintaining or increasing student intake and diversity.
- Quality Assurance: Consistently ensuring high-quality education and standards.

This SWOC analysis provides a broad perspective, but a more comprehensive assessment should involve input from faculty, administration, students, and stakeholders.

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STRATEGIC PLAN 2023-28

Goal 1: Attaining NAAC & Autonomous Status

Year 1 (2023-24):

- Form NAAC & Autonomous Status Steering Committee to oversee the process. Conduct a thorough assessment of the existing curriculum and regulations.
- Establish communication channels with relevant government authorities.

Year 2 (2024-25):

- Develop a comprehensive proposal for autonomous status with required curricular changes. Seek the necessary approvals from government bodies.
- Begin the implementation of revised curricula as per the proposed model.

Year 3-5 (2025-28):

- Continue implementing the revised curriculum and assessment practices. Monitor and evaluate the effectiveness of the autonomous status.
- Continuously adapt and refine the curriculum as needed to enhance the quality of education.

Goal 2: Achieving Highest Placements with High Pay Packages

Year 1 (2023-24):

- Analyse placement data from the past five years to identify trends. Strengthen the college's Centre for Student Services and Placements (CSSP). Foster partnerships with industry associations and alumni networks.

Year 2 (2024-25):

- Industry aligned training programs are organized along with the curriculum to meet industry needs.
- Launch skill development and certification programs. Conduct regular industry interaction sessions and workshops.

Year 3-5 (2025-28):

- Facilitate internships and hands-on projects with industry partners. Promote entrepreneurship and start-up culture on campus.



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Goal 3: Enhancing Research Publications

Year 1 (2023-24):

- Identify focus areas for research excellence.
- Encourage faculty to participate in national and international conferences.

Year 2 (2024-25):

- Develop a research grants program to incentivize faculty research. Foster collaborations with external research institutions.

Year 3-5 (2025-28):

- Encourage faculty to submit high-impact research papers to reputable journals. Organize regular research symposia and seminars.
- Track and analyse research publication metrics to improve quality.

Goal 4: Building Partnerships with Multinational Companies

Year 1 (2023-24):

- Identify potential multinational partners in the engineering industry. Develop a roadmap for partnership building.

Year 2 (2024-25):

- Initiate dialogues with identified companies and explore collaboration opportunities. Establish industry advisory boards to provide strategic guidance.
- Sign Memorandums of Understanding (MoUs) with selected multinational companies.

Year 3-5 (2025-28):

- Implement collaboration projects, such as joint research, internships, and faculty exchanges. Continuously evaluate the success of collaborations and seek feedback from industry partners. Expand the number of MoUs and partnerships with multinational corporations.



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Conclusion: By adhering to this strategic plan over the next five years, Sumathi Reddy Institute of Technology for Women aims to transform itself into a premier institution with autonomous status, outstanding placement records, cutting-edge research contributions, and collaborative partnerships with multinational companies. Through careful planning, dedicated effort, and a commitment to excellence, the college will position itself as a leader in women engineering education and research on both national and international fronts.

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