



SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

L e a r n i n g a t i t s b e s t

Affiliated to JNTUH - Approved by AICTE

6.3 Faculty Empowerment Strategies

6.3.1 The Institution has performance appraisal system, effective welfare measure for teaching and non-teaching staff and avenues for carrier development /progression.

Performance Appraisal system for Teaching staff

The Institute has got a Performance appraisal system that covers general and periodic appraisal process that assesses an individual employee's job performance and productivity to certain pre-established criteria and organizational objectives. Other aspects of individual employees are considered as well, such as organizational behavior, accomplishments, potential for future improvement, strengths and weaknesses, etc. This is aimed at employing a comprehensive performance management system to manage and align all of the organization's resources to achieve the highest possible performance organization.

Welfare measures for Teaching and Non-Teaching staff

Sumathi Reddy Institute of Technology for Women accepts Employee Welfare as a mandatory part of the organization. Welfare measures of an organization will keep up the confidence of the employees and help the organization retain the employees for a long time. It also improves the quality of their performance, as they feel comfortable, committed and wholeheartedly work for the organization.

The Institution provides effective welfare measures to both teaching and non-teaching staff. All statutory welfare measures are implemented. Various monetary and non-monetary measures towards personal and professional growth are being followed to the satisfaction of the employees, given the fact that it is a not-for-profit institution.

The institution gives vacation leave, maternity leave, and on- duties (JNTU Evaluation, Observer, Lab Externals duties and etc.) are sanctioned to employees as per the rules of college. Relaxation and recreation is provided to all faculties through the cultural and sports activities, competitions and tours conducted by staff club. Free health check up camp is organized for teaching and non teaching staff for every year.



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Carrier development /progression for Teaching and Non- Teaching staff

The institution puts forth all endeavors to support the professional development of its teaching and non-teaching staff which in turn impacts on Teaching Learning system of college. The College regularly conducts Faculty development programs and conferences at the institute to enable the faculty get an opportunity to interact with experts from different fields. The institution gives incentives to the faculty members those who pursue NPTEL Courses and attending FDPs, Workshop, Seminars and etc. and also gives incentives for the papers publications as per the institution incentives policy.



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6.3.1 The institution has effective welfare measures for teaching and non-teaching staff.

Financial benefits are given to the faculty members those who pursue NPTEL courses and attending FDPs, Conferences, Workshops and Publications.

NPTEL course with FDP Certification beneficiary Faculties List:

Name of the Faculty	NPTEL course	Beneficiary Amount
2022-2023		
Dr.E. Sudarshan	FDP on "Foundation of Cloud IoT Edge ML",NPTEL	1100
Dr.G.Rajitha	FDP on "Introductory course in Real analysis",NPTEL	1100
Mr.K.Ranganath	FDP on " Introduction to Machine Learning",NPTEL	1100
	FDP on " advanced Graph Theory",NPTEL	1100
Mr.V. Srinivas	FDP on "Outcome Based Pedagogic Principles For Effective Teaching",NPTEL	1100
Mr.K. Srinivas	FDP on 'Intriduction to internet of Things",NPTEL	1100
Ms. M. Vishali	FDP on "Intriduction to internet of Things",NPTEL	1100
	FDP on "Cloud Computing",NPTEL	1100
Mr.Ch.Krishna Reddy	FDP on "Nano Technology Science and applications",NPTEL	1100
Ms.J.Vedika	FDP on "Intriduction to internet of Things",NPTEL	1100
Ms.T. Sravanthi	FDP on "Intriduction to internet of Things",NPTEL	1100
Ms.V. Sushma Latha	FDP on "Cloud Computing",NPTEL	1100
Ms.P. Prathyusha Reddy	FDP on "Cloud Computing",NPTEL	1100
Ms.A. Kalyani	FDP on "Cloud Computing",NPTEL	1100
Ms.M. Sruthi	FDP on "Introduction to Automata, Languages and Computation",NPTEL	1100
Ms.MD.Umalwara	FDP on" Python for Data Science",NPTEL	1100
Ms.P. Supraja	FDP on "Computer Networks And Internet Protocol",NPTEL	1100
Ms.G. Sunitha	FDP on "Cloud Computing",NPTEL	1100
Ms.V. Tejaswini	FDP on "Cloud Computing",NPTEL	1100
Ms.T. Sruthi	FDP on "Cloud Computing",NPTEL	1100



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2021-2022		
Dr E Sudharshan	FDP on "Compiler Design",NPTEL	1100
Dr.K. Mahender	FDP on "Evolution of Air Interface Towards 5G", NPTEL	1100
Dr.N.Srivani	FDP on"Corrosion Failures and analysis",NPTEL	1100
Dr.S.Pushpalatha	FDP on" Applied Multi Variate Statical Modeling" ,NPTEL	1100
Dr.G.Rajitha	FDP on "First Course on Partial Differential Equations-1",NPTEL	1100
Mr.V. Srinivas	FDP on"Machine Learning,ML",NPTEL	1100
Mr.K. Ravikiran	FDP on "Fundamentals of MIMO Wireless Communications ",NPTEL	1100
Ms.CH. Padmaja	FDP on "Ethics in Engineering Practice" ,NPTEL	1100
Mr.A.Rajesh	FDP on "Manufacturing Process Technology-I & II",NPTEL	1100
Mr.R. Shashi kumar Reddy	FDP on "Automatic Control",NPTEL	1100
Ms.B. Prashanth	FDP on "Big Data Computing",NPTEL	1100
Mr.M. Mruthyunjaya	FDP on"Programming ,Data Structures and Alogorithms using Python",NPTEL	1100
Mr.E. Kumaraswamy	FDP on "Deep Learning",NPTEL	1100
Mr.K.Rajesh Chary	FDP on" Partial Differential Equations for Enginers: Solution by Seperation of Variables" ,NPTEL	1100
Mr.E. Hari Krishna	FDP on"foundations of cryptography",NPTEL	1100
Mr.B. Chiranjeevi	FDP on" Java Prograamming",NPTEL	1100
Ms.MD. Umalwara	FDP on"Problem Solving Through Programming in C ",NPTEL	1100
Ms.S. Shwetha	FDP"Systems and Usable Security",NPTEL	1100
Ms.T. Sravanthi	FDP on"Computer Networks and Internernet Protocol",NPTEL	1100
Ms. P.Sucharitha	FDP on"Effective Engineering Teaching in Practice",NPTEL	1100
Mr.K. Srinivas	FDP on "Fundamentals of MIMO Wireless Communications ",NPTEL	1100



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Ms.Y. Sharvani	FDP on "Ethics in Engineering Practice", NPTEL	
Ms.M. Sruthi	FDP on "Java Programming", NPTEL	
2020-2021		
Dr.E. Sudarshan	FDP on "Enhancing Soft Skills and Personality", NPTEL	1100
Mr. Mannanuddin Khaja	FDP on "Machine Learning, ML", NPTEL	1100
Ms.CH. Padmaja	FDP on "Effective Engineering Teaching in Practice", NPTEL	1100
Mr.K. Ravikiran	FDP on "Evolution of Air Interface Towards 5G". NPTEL	1100
Mr R Shashi Kumar Reddy	FDP on "Effective Engineering Teaching in Practice", NPTEL	1100
Mr.M. Ranjith Kumar	FDP on "Python for Data Science", NPTEL	1100
Ms.S. Shwetha	FDP on "Python for Data Science", NPTEL	1100
Ms.T. Sravanthi	FDP on "Machine Learning, ML", NPTEL	1100
Mr.A.Rajesh	FDP on "Renewable Energy Engineering: Solar, Wind and Biomass Energy Systems", NPTEL	1100
Mr.K. Srinivas	FDP on "Evolution of Air Interface Towards 5G", NPTEL	1100
Ms.K.M.Sujatha	FDP on "CONSUMER BEHAVIOUR", NPTEL	1100
Ms.N. Swathi	FDP on "Effective Engineering Teaching in Practice", NPTEL	1100
Ms.D. Raghava Kumari	FDP "Effective Engineering Teaching in Practice" NPTEL	1100
Mr.T. Chandra Prakash	FDP on "Evolution of Air Interface Towards 5G", NPTEL	1100
2019-2020		
Dr.E. Sudarshan	FDP on "Data Science for Engineers", NPTEL	1100
Dr.K. Mahender	FDP on "Switching Circuits and Logic Design", NPTEL	1100
Dr.N.Srivani	Completed FDP on "Technologies for Clean and Renewable Energy Production". NPTEL	1100



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Mr.K. Ranganath	FDP on"Problem solving through Programming in C",NPTEL	1100
Ms .CH.Padmaja	FDP on "Introduction to Research",NPTEL	1100
Mr.V. Srinivas	FDP on"Problem solving through Programming in C",NPTEL	1100
Mr.K. Ravikiran	TELE 2: Course Design and Instruction of Engineering Course",NPTEL	1100
Mr.T.Ravi Kumar	FDP on"Software Engineering",NPTEL	1100
Mr.CH.Shiva Sai Prasad	FDP on"Software Engineering",NPTEL	1100
Ms.D. Raghava Kumari	FDP on"TALE 2: Course Design Instruction Engineering Course",NPTEL	1100
Mr.M. Shyam Sunder	FDP on 'Microwave Theory and Techniques'",NPTEL	1100
	FDP on 'Introduction to Internet of things',NPTEL	1100
Mr.M. Ranjith Kumar	FDP on"Python for data Science",NPTEL	1100
Ms.S. Shwetha	FDP on" Cloud Computing",NPTEL	1100
Mr.N.Govardhan	FDP on"Switching Circuits and Logic Design",NPTEL	1100
Mr.E. Kumaraswamy	FDP on"Switching Circuits and Logic Design",NPTEL	1100
Mr.T.Kumara Swamy	FDP on" Interpersonal Skills",NPTEL	1100
Mr.A.Rajesh	FDP on"Fundamentals of manufacturing process",NPTEL	1100
R.Shashi kumar Reddy	FDP on "Introduction to Research",NPTEL	1100
Mr.K.Rajesh Chary	FDP on"Introduction to Methods of applied mathematics ",NPTEL	1100
Ms.Y. Sharvani	FDP on"TALE 2: Course Design Instruction Engineering Course",NPTEL	1100
Ms. V.Hema	FDP on"Software Engineering",NPTEL	1100
Mr.L. Mahesh	FDP on"Switching Circuits and Logic Design",NPTEL	1100
Mr.G. Naresh	FDP on"TALE 2: Course Design Instruction Engineering Course",NPTEL	1100



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N Swathi	FDP on "Introduction to Research",NPTEL	1100
Mr.M. Anitha	TELE 2: Course Design and Instruction of Engineering Course",NPTEL	1100
Mr.K. Srinivas	TELE 2: Course Design and Instruction of Engineering Course",NPTEL	1100
Mr.A. Mahesh	FDP on"Problem solving through Programming in C",NPTEL	1100
Mr.Ch. Sidhardha	FDP on"Software Engineering",NPTEL	1100
Ms.K.M.Sujatha	FDP on "Innovation Business Models and Enterpreneurship",NPTEL	1100
Ms.V. Pranathi	FDP on"Cloud Computing",NPTEL	1100
Ms.R. Nethravathi	FDP on"Software Engineering",NPTEL	1100
Ms.M.Sruthi	FDP on " Introduction to Internet of things",NPTEL	1100
2018-2019		
Dr.K. Mahender	FDP on " Computer Organization and Architecture: A Pedagogical Aspect",NPTEL	1100
Mr.M. Ranjith Kumar	FDP on" Programming Java",NPTEL	1100
Mr.M. Shyam Sunder	FDP on" Effective Engineering in Teaching Practice",NPTEL	1100
R.Shashi kumar Reddy	FDP on" Control Engineering",NPTEL	1100
Mr.K. Ravikiran	FDP on "Introduction to Research ",NPTEL	1100
Ms.CH. Padmaja	FDP "on Control Engineering", NPTEL	1100
Mr.E. Kumaraswamy	FDP on "Introduction to Research ",NPTEL	1100
Ms.D. Raghava Kumari	FDP on "Introduction to Research ",NPTEL	1100
Ms.N. Swathi	FDP "on Control Engineering", NPTEL	1100
Mr.T. Chandra Prakash	FDP on "Introduction to Research ",NPTEL	1100
Mr.K.Srinivas	FDP on "Introduction to Research ",NPTEL	1100



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Mr.A. Mahesh	FDP on" Programming Java",NPTEL	1100
Mr.Ch. Shiva Sai Prasad	FDP on" Social Networks",NPTEL	1100
Ms.S. Shwetha	FDP on" Programming Java",NPTEL	1100
P Mahesh	FDP on" Control Engineering",NPTEL	1100
Mr.V. Hema	FDP " Computer Organization and Architecture A Pedagogical Aspect",NPTEL	1100
Mr.B. Prabhanjan Yadav	FDP on" Cryptography and Network Security",NPTEL	1100
Ms.R. Nethravathi	FDP " Computer Organization and Architecture A Pedagogical Aspect",NPTEL	1100
Ms.V. Pranathi	FDP on" Programming Java",NPTEL	1100
Mr.K.Rajesh Chary	FDP on "Advanced Engineering Mathematics".NPTEL	1100
Mr.T.Kumara Swamy	FDP on "Enhancing soft Skills and Personality",NPTEL	1100
Mr.T.Rajajithender	FDP on " Advanced Engineering Mathematics",NPTEL	1100
Ms.K.M.Sujatha	FDP on" Principles of Human Resource management",NPTEL	1100
Mr. M. Ram Prasad	FDP on "Introduction to Research ",NPTEL	1100
Ms.Md.Shabana	FDP on" Introduction to Automata, Languages and Computation",NPTEL	1100

Other FDPs Beneficiaries List:

Name of the Faculty	FDP Name	Beneficiary Amount
2022-23		
Dr.S.Pushpalatha	FDP on "Data Science and Chat GPT",at KL University	800
Mr.B. Prashanth	FDP on 'Ethical Hacking", in KKR & KSR Institute of Technology	600
	FDP on "Mathematical Modeling for Data Science", at VNR Vignana Jyothi Institute of Engineering and Technology	500



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	FDP on "Robotic Process Automation Associate (UiPath)", conducted by ICT Academy at Vaagdevi College of Engineering, Warangal	800
	FDP on "Natural Language Processing (NLP)", at VNR Vignana Jyothi Institute of Engineering and Technology	700
Mr.M. Mruthyunjaya	FDP on "Artificial Intelligence/ Machine Learning / Deep Learning", at DRK College of Engineering and Technology.	800
	FDP on "Ethical Hacking", at KKR & KSR Institute of Technology, Hyderabad	800
	FDP on "Natural Language Processing (NLP)", at VNR Vignana Jyothi Institute of Engineering and Technology	800
Mr.M. Ranjith Kumar	Faculty development program on "Applications of Data Science using ML techniques", at NIT Warangal	1000
Mr.A.Rajesh	FDP on "Recent trends in advanced Digital signal processing", at NITW, Warangal.	1000
Ms.Ch. Padmaja	FDP on "Recent trends in advanced Digital signal processing", at NITW, Warangal.	300
Ms. P.Sucharitha	FDP on "Recent technological advances in Power Systems and Power Electronic Drives", at SreeNidhi Institute of Science and Technology (SNIST), Hyderabad	250
Ms. M. Vishali	One Week FDP on Multi-Criteria Decision Making (online mode) organized by REST Society for Research International (RSRI) Krishnagiri, Tamil Nadu, India.	500
Mr.Mannanuddin Khaja	FDP on "Cyber Threats and Security Measures", at KITS Warangal	500
Ms.T. Sravanthi	One Week FDP on Multi-Criteria	600



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	Decision Making (online mode) organized by REST Society for Research International (RSRI) Krishnagiri, Tamil Nadu, India.	
Mr.E. Hari Krishna	FDP on "Mathematical Modeling for Data Science", at VNRVJET Hyderabad	400
Mr.M. Ramu	Professional Development Program on "Web Application Development", at IARE Hyderabad.	400
Ms.M. Anitha	Online Continuing Education on "IOT & ML for Social Relevant Applications", at NIT Warangal	500
Mr.Sukhaveerji Ghate	FDP on "Mathematical Modeling for Data Science", at VNR Vignana Jyothi Institute of Engineering and Technology	300
	FDP on "Artificial Intelligence/ Machine Learning / Deep Learning", at DRK College of Engineering and Technology.	400
	FDP on "Ethical Hacking", in KKR & KSR Institute of Technology	350
Ms.M. Swetha	FDP on "Natural Language Processing (NLP)", at VNR Vignana Jyothi Institute of Engineering and Technology	450
Mr.M. Ruchinandan	FDP on "Machine Learning in Big Data Applications and Security Challenges", at MLRIT Hyderabad	500
Mr.N. Yogender Nath	FDP on "Mathematical Modeling for Data Science", at VNR Vignana Jyothi Institute of Engineering and Technology	600
2021-2022		
Dr.M. Gopal	FDP on "Recent Trends in Wireless Systems and Emerging Technologies", at SRITW, Warangal	700
Mr.M. Ranjith Kumar	FDP on "Advancements in Speech and Natural Language Processing", IcfaiTech, IFHE, Hyderabad.	800



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Mr. Mannanuddin Khaja	FDP on" Artificial Intelligence/ Machine Learning / Deep Learning ", at DRK College of Engineering and Technology.	500
Mr.N. Govardhan	FDP on "Recent Trends in Wireless Systems and Emerging Technologies", at SRITW, Warangal	300
Mr.A. Mahesh	FDP on "Applications of Data Science using ML techniques"at NIT Warangal	400
Mr.N. Venkatesh	FDP on "Applications of Data Science using ML techniques"at NIT Warangal	800
Ms.M. Vishali	online FDP on"Advancements in speech and Natural Languages Processing",at Icfai,IFHE, Hyderabad	800
Mr.G. Mahesh Kumar	FDP on "Recent Trends in Wireless Systems and Emerging Technologies", at SRITW, Warangal	400
Mr.D. Koteswar Rao	FDP on "Recent Trends in Wireless Systems and Emerging Technologies", at SRITW, Warangal	800
Ms.Ch. Sujitha	FDP on "Recent Trends in Wireless Systems and Emerging Technologies", at SRITW, Warangal	300
Ms.V. Pranathi	FDP on "Applications of Data Science using ML techniques"at NIT Warangal	300
Mr. Sukhaveerji Ghate	FDP on "IoT With Edge Computing" ,at University College of Engineering,OU.	300
2020-2021		
Dr.K.Mahender	Enterprenuership Develoment Program at SRITW, warangal	500
Dr.M. Gopal	Enterprenuership Develoment Program at SRITW, warangal	500
Mr.K. Ranganath	FDP on" Technologies for Internet of Things",at JNTUA College of Engineering.	300



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Mr.V. Srinivas	FDP on" Technologies for Internet of Things",at JNTUA College of Engineering.	300
Mr.N. Govardhan	Enterprenuership Develoment Program at SRITW, warangal	650
Mr.A. Mahesh	FDP on" Technologies for Internet of Things",at JNTUA College of Engineering.	350
Mr.D. Koteswar Rao	Enterprenuership Develoment Program at SRITW, warangal	500
Mr.T.KumaraSwamy	FDP on"Foregrounding the Spectrum of Character Building in Modern Human Life""",at BITS Narsampet.	400
Mr.G. Naresh	Enterprenuership Develoment Program at SRITW, warangal	200
Ms.M. Anitha	Enterprenuership Develoment Program at SRITW, warangal	200
Mr.CH. Sidhardha	FDP on" Technologies for Internet of Things",at JNTUA College of Engineering.	300
Ms.M.Sruthi	FDP on" Technologies for Internet of Things",at JNTUA College of Engineering.	450
Mr.Sukhaveerji Ghate	FDP on"Artificial Intelligence Applications through Machine Learning",at BITS Narsampet	500
2019-2020		
Dr.M. Gopal	Participated in Four week "Entrepreneurship Development Program" at SRITW, Warangal	300
Mr. Mannanuddin Khaja	Participated in Four week "Entrepreneurship Development Program" at SRITW, Warangal	300
Mr.G. Ranadheer Reddy	Four week Enterprenuership Develoment Program at SRITW	400
Ms.M. Vishali	Participated in Four week "Entrepreneurship Development Program" at SRITW, Warangal	500
Mr.Ram Prasad	Participated in Four week "Entrepreneurship Development Program" at SRITW, Warangal	400
Mr.D. Koteswar Rao	Participated in Four week "Entrepreneurship Development Program" at SRITW, Warangal	350



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Mr.B. Prabhanjan Yadav	Participated in Four week "Entrepreneurship Development Program" at SRITW, Warangal	400
Mr.Sukhaveerji Ghate	Participated in Four week "Entrepreneurship Development Program" at SRITW, Warangal	300
2018-2019		
Dr.E. Sudarshan	AICTE ATAL FDP on "Internet of Things ",at National Institute of Electronics and Information Technology(NIEIT) GANGTOK.	600
Mr.K. Ranganath	AICTE ATAL FDP on "Internet of Things ",at National Institute of Electronics and Information Technology(NIEIT) GANGTOK.	500
Mr.M. Anitha	FDP on "Machine Learning",at KKR & KSR Institute of Technology,Hydrabad	400
Ms.T. Sravanthi	FDP on "Machine Learning",at KKR & KSR Institute of Technology,Hydrabad	300
Mr. Sukhaveerji Ghate	FDP on "Machine Learning",at KKR & KSR Institute of Technology,Hydrabad	350

Conference Beneficiaries List:

Name of the Faculty	Name of the Conference	Beneficiary Amount
2022-2023		
Ranadheer Reddy Goli	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
Mahesh Akarapu	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
Erukala Sudarshan	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100



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Prashanth Bolukonda	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Mruthyunjaya Mendu	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Dandugudam Mahesh	National Conference on Research in Sciences Engineering and Technology	7000
Kalyani Alagandula	National Conference on Research in Sciences Engineering and Technology	7000
Chiranjeevi Battu	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Sushma Latha Vallem	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Prathyusha Reddy Pesaru	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Raju Bomma	National Conference on Research in Sciences Engineering and Technology	7000
Enugala Raju	National Conference on Research in Sciences Engineering and Technology	7000
Ranjith Kumar Marrikukkala	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Sravanthi Thota	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Sukhaverji Ghate	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Sruthi Mamidala	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Sunitha Gadipe	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100



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Dhandapani Kothandaraman	National Conference on Research in Sciences Engineering and Technology	7000
Shabana Mohammed	National Conference on Research in Sciences Engineering and Technology	7000
Swetha Mucha	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Jorika Vedika	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Masani Ruchinandan	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Venkatesh Naramula	National Conference on Research in Sciences Engineering and Technology	7000
Yogender Nath Nagavelli	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Saritha Damera	National Conference on Research in Sciences Engineering and Technology	7000
Yerrolla Chanti	National Conference on Research in Sciences Engineering and Technology	7000
Vatte Pranathi	National Conference on Research in Sciences Engineering and Technology	7000
Umalwara Mohammed	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Srinivas Kalime	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Vishali Mudigonda	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Thota Sruthi	National Conference on Research in Sciences Engineering and Technology	7000
Poladi Supraja	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100



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Hari Krishna Enugula	National Conference on Research in Sciences Engineering and Technology	7000
Velpula Tejaswini	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
Rupasree Gunisetty	National Conference on Research in Sciences Engineering and Technology	7000
Mannanuddin Khaja	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
Kommabatla Mahender	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
Maisagalla Gopal	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
Raghava Kumari Deevi	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
Eelandula Kumaraswamy	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
Chinthireddy Padmaja	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
Ravikiran Karre	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
Kasanagottu Srinivas	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
Anitha Maddhi	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
Nuneti Govardhan	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100



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Sharvani Yedulapuram	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Koteshwar Rao Danthamala	National Conference on Research in Sciences Engineering and Technology	7000
Sujitha Chinthala	National Conference on Research in Sciences Engineering and Technology	7000
Mahesh Kumar Gunda	National Conference on Research in Sciences Engineering and Technology	7000
Mekala Sravanthi	National Conference on Research in Sciences Engineering and Technology	7000
Konreddy Thirupathi	National Conference on Research in Sciences Engineering and Technology	7000
Moola Ramu	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Madhavarapu Sabitha	National Conference on Research in Sciences Engineering and Technology	7000
Harish Cheerlavantha	National Conference on Research in Sciences Engineering and Technology	7000
R.Shashi kumar Reddy	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
M.S.Teja	National Conference on Research in Sciences Engineering and Technology	7000
M.Radhika	National Conference on Research in Sciences Engineering and Technology	7000
Mr.K.Rajesh Chary	National Conference on Research in Sciences Engineering and Technology	7000
Dr.S.Pushpalatha	3rd International Conference on Research in Sciences, Engineering & Technology, ICRSET-2022	7100
Dr.G.Rajitha	National Conference on Research in Sciences Engineering and Technology	7000
Mr.A.Sada Shiva Reddy	National Conference on Research in Sciences Engineering and Technology	7000
Mr.Ch.Krishna Reddy	National Conference on Research in Sciences Engineering and Technology	7000



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Mr.K.Bala Srinivas	National Conference on Research in Sciences Engineering and Technology	7000
Dr.G.Shyam Sunder	National Conference on Research in Sciences Engineering and Technology	7000
Dr.N.Srivani	National Conference on Research in Sciences Engineering and Technology	7000
Mr.B.Harish	National Conference on Research in Sciences Engineering and Technology	7000
Ms.T.Vennela	National Conference on Research in Sciences Engineering and Technology	7000
Mr.T.Kumara Swamy	National Conference on Research in Sciences Engineering and Technology	7000
Ms.K.Manjula	National Conference on Research in Sciences Engineering and Technology	7000
Ms.Nikkhat	National Conference on Research in Sciences Engineering and Technology	7000
Mr.M.Nagaraju	National Conference on Research in Sciences Engineering and Technology	7000
Mr.Thota Satish	National Conference on Research in Sciences Engineering and Technology	7000
Ms.M.Mamatha	National Conference on Research in Sciences Engineering and Technology	7000
Dr.I.Rajasri	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
Mr.A.Rajesh	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
Mr.N.Sambasiva Rao	National Conference on Research in Sciences Engineering and Technology	7000
A.Srilekha	National Conference on Research in Sciences Engineering and Technology	7000
P.Sucharitha	3rd International Conference on Research in Sciences, Engineering & Technology,ICRSET-2022	7100
K.Swathi	National Conference on Research in Sciences Engineering and Technology	7000



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K.Divya	National Conference on Research in Sciences Engineering and Technology	7000
T.Srikanth	National Conference on Research in Sciences Engineering and Technology	7000
B.Latha	National Conference on Research in Sciences Engineering and Technology	7000
M.Moulika	National Conference on Research in Sciences Engineering and Technology	7000
2021-2022		
Ranganath Kanakam	5th International Conference on Intelligent Computing and Communication, ICICC 2021	6500
Ranadheer Reddy Goli	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Mruthyunjaya Mendu	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Prashanth Bolukonda	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Mahesh Akarapu	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Shabana Mohammed	5th International Conference on Intelligent Computing and Communication, ICICC 2021	6500
Sukhaveerji Ghate	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Erukala Sudarshan	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Mannanuddin Khaja	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500



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Sravanthi Thota	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Sruthi Mamidala	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Vatte Pranathi	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Vishali Mudigonda	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Kommabatla Mahender	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Maisagalla Gopal	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Talapelli Chandra Prakash	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Mahesh Kumar Gunda	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Koteswar Rao Danthamala	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Ravikiran Karre	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Raghava Kumari Deevi	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Nuneti Govardhan	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500



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Chinthireddy Padmaja	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Kasanagottu Srinivas	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Eelandula Kumaraswamy	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Nandikonda Swathi	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Sharvani Yedulapuram	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
R.Shashi kumar Reddy	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Dr.S.Pushpalatha	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Dr.I.Rajasri	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
Mr.A.Rajesh	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
P.Sucharitha	International Conference on Research in Sciences, Engineering and Technology, ICRSET 2021	6500
2020-2021		
Ranganath Kanakam	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Ranadheer Reddy Goli	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000



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Ranjith Kumar Marrikukkala	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Vasam Srinivas	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Mahesh Akarapu	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Shwetha Sirikonda	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Mannanuddin Khaja	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Chintoju Sidhardha	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Erukala Sudarshan	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Nethravathi Rippika	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Sravanthi Thota	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Valpadasu Hema	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Bonthala Prabhanjan Yadav	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Vatte Pranathi	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000



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Ravi Kumar Thallapalli	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Vishali Mudigonda	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Kommabatla Mahender	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Maisagalla Gopal	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Talapelli Chandra Prakash	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Koteshwar Rao Danthamala	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Ravikiran Karre	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Raghava Kumari Deevi	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Nuneti Govardhan	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Chinthireddy Padmaja	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Eelandula Kumaraswamy	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Shyam Sunder Merugu	1st International Conference on Microelectronics, Communication Systems, Machine Learning, and Internet of Things, MCMCI 2020	6000



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Nandikonda Swathi	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Sharvani Yedulapuram	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
R.Shashi kumar Reddy	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
M.S.Teja	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
K.Sravan kumar	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
S.Anitha	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
J.Suresh	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Mr.K.Rajesh Chary	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Mr.A.Raju	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Mr.Ch.Krishna Reddy	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Mr.Anna Srinivas	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Dr.N.Srivani	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000



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Mr.T.KumaraSwamy	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Ms.K.M.Sujatha	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Dr.I.Rajasri	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Mr.A.Rajesh	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Mr.N.Sambasiva Rao	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Ms.M.Sruthi	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000
Mr.Sukhaveerji	International Conference on Recent Advancements in Engineering and Management, ICRAEM 2020	6000

Workshops beneficiary Faculties List:

Name of the Faculty	Workshop Name	Beneficiary Amount
2022-2023		
Ranganath Kanakam	workshop on "Research Methodology" ,1 Week from 15/10/22 to 20/10/22.	5000
	ISTE Workshop on "Database management Systems", at IIT Bombay.	7100
Vasam Srinivas	Completed workshop on"AI&ML Inspired curricula in STEM" 2days, from 16/09/22 to 17/09/22.	6800
2021-2022		
Ranjith Kumar Marrikukkala	Workshop on "WEKA-Datamining Tool",at SR	6500



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	Engineering, Hanmakonda.From 28 to 30th june 2022.	
2019-2020		
Ranjith Kumar Marrikukkala	Completed online workshop on "Scientific Writing for Journals".	5500
Vishali Mudigonda	Completed workshop on "Data science using Python- 26.05.2020	5500
Mr.Ch.Krishna Reddy	Workshop on "Universal Human Value on the theme Inculcating Universal Human Values in Technical Education"- during 5-10-2020 to 9-10-2020	6000
Dr.I.Rajasri	Workshop on" FEE Applications in Mechanical Engineering using ansys",at BITS Narsamapet from 7-2- 2020 to 8-2-2020	5000
Mr.A.Rajesh	Workshop on" FEE Applications in Mechanical Engineering using ansys",at BITS Narsamapet from 7-2- 2020 to 8-2-2020	5000
2018-2019		
Ranadheer Reddy Goli	Workshop on "Artificial Intelligence and Deep Learning ".	5500

Publication Incentives:

Name of the Faculty	For Citations	Beneficiary Amount
Mr. Mannanuddin Khaja	50+	5000
Ms. Ch. Padmaja	50+	5000
Dr.M Gopal	50+	5000
Mr.D.Koteswar Rao	50+	5000
Mr.K . Ranganath	50+	5000
Mr. E. kumara swamy	50+	5000
Dr.E. Sudharshan	50+	5000
Ms. Raghava Kumari	50+	5000
Mr.G. Sukhaveerji	50+	5000
Ms.T. Sravanthi	50+	5000



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B.Prashanth	50+	5000
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SELF-APPRAISAL FORM FOR FACULTY

(The details are required from 1stJuly to 30th June)

Note: Two Journals and Two NPTEL are mandatory for submitting this form

Name of the Department :

Name of the Faculty :

Present Designation :

D.O.B & Age :

Date of Joining :

Mobile No. :

Email ID :

PART A: EDUCATIONAL QUALIFICATIONS AND EXPERIENCE DETAILS (100 Points)

A.1 Educational Qualifications (Max. of 50 points):

(Master's Degree: 20 Points, Ph.D. pursuing: 25 Points, Ph.D. completed: 50 points)

Degree	Branch/ Specialization	College	University	Year of completion	%	Score obtained	Score as per APE C*
PG							
Ph.D.							

*APEC: Academic Performance Evaluation Committee

A.2 Experience Details (Max. of 50 points) (Chronological Order only):

(10 points per year for SRITW experience, 5 points per year for outside experience)

S.No.	Position held	Institution/ Industry	Period		Exp. in Years	Score	Score obtained	Score as per APE
			From	To				



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								C
1								
2								
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5								
6								
7								

PART-B: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES **(400 Points)**

B.1 Teaching/Technical Trainings and Other Contribution to Academia (Max. 50 points)

(As per the opinion and recommendation of Head of the Department)

Item		Score (20/15/10)	Score obtained	Score as per APEC
1.	No. of classes handled (sem wise)			
Item		Score (5/4/3)	Score obtained	Score as per APEC
2.	Availability to students during working hours			
	Punctuality to classes			
	Regularity in taking classes as per time table			
3.	Maintenance of students attendance register and course files			
4.	Regularity in giving home assignments			
5.	Availability for examination work including invigilation/valuation / Participation in college/departmental activities			
6.	Lectures or other teaching duties in excess			
7.	Preparation of course hand outs			
8.	Counseling/ technical clubs duties			

B.2 Additional Significant Expertise (50 M)

(Necessary proofs for each category to be enclosed)

Item		Score (5/4/3)	Score obtained	Score as per APEC
i.	Remedial classes/Bridge courses (GATE etc.)			
ii.	Lecture notes submission to the department			
iii.	Developing subject exercise problems solving/videos for better understanding etc.			



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iv.	Project guide (paper published in UGC listed journal)			
v.	Prototypes Developed/New Experiments Designed for Lab/Content Delivered beyond Syllabus			

B.3 Student Feedback on Teacher Performance (100 Points)

(% of Students Feedback ≥ 90 : 100 points, 85 to <90 : 90 points, 80 to <85 : 80 points,

70 to <80 : 70 points, 60 to <70 : 50 points and <60 : No points)

Program/Dept	Semester	Course	Feedback	Average Feedback	Score obtained	Score as per APEC

B.4 Result Analysis (100 Points)

(% of Results ≥ 90 : 100 points, 85 to <90 : 90 points, 80 to <85 : 80 points, 70 to <80 : 70 points,

60 to <70 : 50 points and <60 : No points)

Program/Dept	Semester	Course	Result	Average Result	Score obtained	Score as per APEC

B.5 Awards/Honors/GATE/NET/SET/Fellowships Received/Memberships in Professional Societies/Bodies etc. (50 points)

(The necessary proofs to be enclosed)



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Item	Details	Score obtained	Score as per APEC
Awards/Honors/ Fellowships Received			
Memberships in Professional Societies/ Bodies			

B.6 Online Certification Courses (NPTEL etc.) (Max. 50 points)

(Necessary proofs to be enclosed)

(Toppers/Elite + Gold: 50 points, Elite: 40 points, successfully completed: 30)

Course Title	Duration	Awarding Institution	Grade	Score obtained	Score as per APEC

PART-C: RESEARCH, DEVELOPMENT AND EXTENSION ACTIVITIES (400 Points)

C.1 Research Guidance (Max. 50 points)

(Necessary proofs to be enclosed)

(Guiding of one B.Tech. project batch: 10 points, Ongoing Ph.D: 25 points, Ph.D. thesis submitted: 40 points, Ph.D awarded: 50 points)

Category	Number	Score	Score obtained	Score as per APEC

C.2 Ongoing Sponsored Research (IEDC/TBI/WEHUB...) Projects (Max. 50 points)

(Sanctioned amount \geq 50 Lakhs: 40 points, 20 to <50 Lakhs: 40 points, 5 to <20 Lakhs: 35 points, 10 to <15 Lakhs: 25 points, 5 to <10Lakhs: 15 points, < 5 Lakhs: 10 points)

Category	Agency	Sanctioned Amount in Rs.	Score obtained	Score as per APEC

C.3 Consultancy (Max. 50 points)

(Necessary proofs to be enclosed)

(Received amount \geq 5 Lakhs: 50 points, 4 to <5 Lakhs: 40 points,



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3 to <4 Lakhs: 35 points, 2 to <3 Lakhs: 25 points, 1 to <2Lakhs: 15 points,
< 0.5 Lakhs: 10 points)

Category	Agency	Sanctioned Amount in Rs.	Score obtained	Score as per APEC

C.4 Research Publications (Max: 50 points)

(Front page of publication to be enclosed)

(SCI journal: 50 points, SCOPUS: 30 points, UGC listed: 15 points)

Category	Title of the Publication	Score	Score obtained	Score as per APEC

C.5 Patents Published/Awarded (Max: 50 points)

(Necessary proofs to be enclosed)

(Patent awarded: 50 points, Patent published: 25 points)

Title of the patent	File Number	Score	Score obtained	Score as per APEC

C.6 Books/Chapters Published

(Max: 25 points) (First page of the

book/chapter to be enclosed)(Book: 25

points, Chapter: 15 points)

Title of the book/chapter	Authors	Publisher	Score	Score obtained	Score as per APEC

C.7 Member/Reviewer in Editorial Boards of Referred Journals (Max: 25

points) (Reviewer for SCI journal: 10 points, Other journals/ member of various

committees conferences etc.: 5 points)



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Name of the journal/conference	Publisher/Committee	Score	Score obtained	Score as per APEC

C.8 FDPs/Training Activities/ STTPs/Workshops Attended (Max: 50 points)

(Necessary proofs to be enclosed)

(For IITs/NITs/Universities: 1 day: 5 points, 2 to 5 days: 25 points, >5 days: 50 points, For other institutions, 60% of the score shall be considered including in-house programmes, i.e. 1 day: 3 points, 2 to 5 days: 15 points, >5 days: 30 points)

Title of the programme	Duration	Organized by	Score	Score obtained	Score as per APEC

C.9 Papers Presented in Conference (Max: 25 points)

(Necessary proofs to be enclosed)

(International conference, other country: 25 points, in India: 15 points, National conference: 10 points)

Title of the Paper	Name of the Conference and dates	Organized by	Invited/Oral/poster	Score	Score obtained	Score as per APEC



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C.10 FDPs/Training Activities/ STTPs/Workshops Conducted as Convener/Co-ordinator etc. (Max: 25 points)

(Necessary proofs to be enclosed)

(Govt. sponsored programme: 25 points, Self-sustained programme: 20 points)

Title of the programme	Duration	Acted as	Score	Score obtained	Score as per APEC

PART-D: ADMINISTRATIVE AND EXTRACURRICULAR ACTIVITIES (100 Points)

Category of Administrative Work	Max. points	Mention the Administrative Work	Score obtained	Score as per APEC
D.1 Administrative Assignments (Dean, IQAC Co-ordinator, CoE, HOD, etc.)				
D.2 Central Committee Member/Co-ordinator/Incharge (NAAC, NBA, ISO, NPTEL, R&D, Exam Cell, Alumni, Faculty Club, Bus Incharge, Discipline, Sports, NSS, NCC, Yoga, Women's Grievance Cell, Anti Ragging, Professional Bodies, Skill development, Incubation, etc)				
D.3 Departmental Committee Member/ Co-ordinator/Incharge (BOS, PAC, DAC, CRC, CCC, MCC, Academic Audit, Class teacher, Mentor, Research Group Co-ordinator, Internships, Lab Incharge, Projects, Industrial visits, NAAC, NBA, ISO, NPTEL, R&D, Exam Cell, Alumni, Faculty Club, Discipline, Sports, NSS, NCC, Yoga, Women's Grievance Cell, Anti Ragging, Professional Bodies, Skill development,				



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	Incubation, etc)				
D.4	No. of CLs Availed				

APEC : Academic Performance Evaluation Committee

BOS : Board of Studies

PAC : Programme Assessment Committee

DAC : Department Academic Committee

CRC : Campus Recruitment Committee

CCC : College Curriculum Committee



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SUMMARY OF SELF-APPRAISAL SCORE

Name of the Faculty:

Department:

Designation :

Category		Max. Score	Score obtained	Score as per APEC
Part-A	Educational Qualifications and Experience Details			
	A.1	Educational Qualifications	50	
	A.2	Experience Details	50	
Total Score (Part-A)		100		
Part-B	Teaching, Learning and Evaluation Related Activities			
	B.1	Teaching and Other Contribution to Academia	50	
	B.2	Additional Significant Expertise	50	
	B.3	Student Feedback on Teacher Performance	100	
	B.4	Result Analysis	100	
	B.5	Awards/Honours/Fellowships Received/ Memberships in Professional Societies/Bodies etc	50	
	B.6	Online Certification Courses (NPTEL etc.)	50	
Total Score (Part-B)		400		
Part-C	Research, Development and Extension Activities			
	C.1	Research Guidance	50	
	C.2	Ongoing Sponsored Research Projects	50	
	C.3	Consultancy	50	
	C.4	Research Publications	50	
	C.5	Patents Published/Awarded	50	
	C.6	Books/Chapters Published	25	
	C.7	Member/Reviewer in Editorial Boards of Referred Journals	25	
	C.8	FDPs/Training Activities/ STTPs/Workshops Attended	50	
	C.9	Papers Presented in Conference	25	
C.10	FDPs/Training Activities/ STTPs/Workshops Conducted as a Convener/Co-ordinator etc.	25		
Total Score (Part-C)		400		



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Part-D	Administrative and Extra Curricular Activities				
	D.1	Administrative Assignments	30		
D.2	Central Committee Member/Co-ordinator/ Incharge	30			
D.3	Departmental Committee Member/ Co-ordinator/ Incharge	30			
D.4	Number of CLs Aailed	10			
Total Score (Part-D)			100		
Total Score (Part-A + Part-B + Part-C + Part-D)			1000		

**** Note:** Proofs are mandatory for every field

Signature of Faculty

Signature of HoD

Signature of Principal



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RESEARCH INCENTIVE POLICY

(W.e.f 1st January 2018)

The Institute constantly encourages faculty to upgrade their knowledge by sponsoring them to attend seminars, conferences and Faculty Development Programs (FDPs). Faculty members will be awarded cash incentives for their research publications in various national and international journals and conferences. The textbooks and publications made by the faculty will be scrutinized by the Institute Research Committee (IRC)

to ensure the compliance and then recommends for an incentive. The Institute may revise the policy as needed.

1. Incentives for Text Book Publication by Faculty

The faculty will be eligible for getting a cash award of

- Authored book -
 - Rs. 25,000 - Reputed International Publisher
 - Rs. 15,000 - Reputed Indian Publisher
- Edited book Rs. 10,000 Author should not claim for the chapters if she/he publishes in this book
- Book chapters Rs. 10,000 per chapter.

2. Incentive for the successful publication of value-added contributions as a Technical Paper in National/International journal:

Science Citation Index Expanded (SCIE) indexed: Rs. 10,000 per paper

Emerging Sources Citation Index (ESCI) indexed: Rs. 10,000 per paper

Scopus indexed journals (Scopus is largest abstract and citation database of peer reviewed literature: scientific journals, books and conference proceedings. For details refer to the URL <https://www.elsevier.com/en-in/solutions/scopus>):

- Quartile 1 - Rs. 10,000
- Quartile 2 - Rs. 7,500



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- Quartile3-Rs.5,000
- Quartile4-Rs.5,000

Note

- Authors are eligible for the remuneration only after the college name is indexed in respective citation databases
- Author who claims the remuneration should be first author in case of authors from our institution
- For collaborative papers
 - The first author of the college will get remuneration of 75% of the above-mentioned amount; other authors of our college are not eligible.
 - In case of first author of institute is leaving or let before applying for remuneration, the next author of the institute is eligible for the payment, and if there is no next author(s), no remuneration is applicable.

1. Incentive for Citations:

(author level) the respective author will get Rs.5,000, citations as a cumulative measure of his/her papers.

For every 50 citations will be counted in Scopus

2. Incentive for more numbers of papers: Authors who publish more than 5 research papers in a period of six months is eligible for Rs.5,000 as an additional incentive considering his/her contribution. In this case the author claiming should be the first author of all papers or main author for collaborative papers.

3. Incentive for patent: For every patent granted an amount of Rs.25,000 will be provided to the first inventor/shared among inventors of the institute.

4. Incentive for consultancy projects

The revenue generated from the consultancy project is shared by the PI/Proposer and the Institute in a 50:50 ratio after deducting the overheads and all other expenses met by the Institute. If more than one member is involved in the consultancy project, the 50% amount shall be shared equally.

5. Incentive for funds received for FDP and other programs: An amount of Rs.5,000 will be provided to the PI/ first application for every grant up to Rs.2,00,000 and Rs.10,000 for every grant up to 4,00,000. Faculty will be eligible for this remuneration once the final settlement letter is sent to the funding body.



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6. Incentive for new research lab setup through funding: For every lab setup with a cost of Rs.10,00,000 from outside funding the PI will be eligible for a remuneration of Rs25,000. Total cost of lab setup should be taken care only through the external funding process.

7. Registration Fee and Travel Allowance for presenting paper at National & International Conferences

Assistance to the extent of Rs 10000/- twice in a calendar year for presenting the paper at reputed conferences (IEEE Digital Explore, Springer, Computers society, any reputed professional society) towards registration fee and TA or actual whichever is lower. Authors should not claim for the paper publication which may arise out of this conference.

Note:

For abroad conferences:

- (a) Travel allowance assistance to the extent of Rs. 70,000/- or the actual fare by economy class of any airline whichever is lower.
- (b) In case of international conference abroad, faculty can avail such assistance if he/she has minimum 2 years' service at SRITW. However, they have to apply for travel grant to the funding agencies. If the grant is not awarded by the agency, the Institution will assist as per the conditions laid down in section 9(a). They can avail such assistance once in a year.

8. Financial Assistance for participating in Workshops/Seminars

Faculty will be eligible to get financial assistance to the extent of **Rs 2000/-** or actual registration fee whichever is less for attending a workshop/seminar/conference organized by a professional body or an institute of repute. In a calendar year, this assistance will be provided subject to a maximum of five times only.

9. Incentive for funded project grant received

The Principal Investigator (PI) will be given incentive from the project's Overheads as an encouragement, after R&D Dean's approval; however, the same will be released to the PI only

- i. Consequent upon successful completion of the funded project
- ii. Upon the receipt of the entire funded project grant amount by SRITW



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Annexure-1: Procedural Guidelines to claim Research incentives via IRCP-1

- i) The affiliation of the faculty in the publication must be **Sumathi Reddy Institute of Technology for Women, Warangal** and no other affiliation is permitted. The incentive will only be permitted for a publication if it's an indexed publication or, after the publication's successful indexing.
- ii) Incentive to the faculty is a grant offered by the institute to facilitate and promote research and "it's not a right" of any faculty/ researcher and in case of any such claim, the claim will become null and void. All decisions will be bound by the approval of the IRC or any such authority she/he or SRITW may nominate for arriving at an incentive related decision.
- iii) In case of multiple authors claim for same remuneration, the incentive amount shall be equally distributed among all the authors of SRITW.
- iv) For collaborative papers first author of the University will get remuneration of 75% of the above-mentioned amount and authors from affiliations other than SRITW are not eligible.
- v) All the appeals for the above incentive from the faculty will be scrutinized and recommended by the IRC.
- vi) For all patents, the applicant should be **Sumathi Reddy Institute of Technology for Women, Warangal**.
- vii) Conference proceeding-based publications will not be considered as book chapters. To be eligible for book chapter, author should publish in an edited book published by leading publishers.
- viii) For consultancy projects, the remuneration will be provided only when the amount is received, in full, by the Institute-end from the third party and upon the successful project completion.

The following documents are to be submitted to Claim research incentives:

- 1) Copy of Participation Certificate in case of Conferences/Seminars.
- 2) Original Receipt towards payment of Registration fee.
- 3) Copy of the final full-length paper published in the proceedings of the Conference/Journal.



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- 4) Copy of the Index page print in case of Conference/Seminar proceedings.
- 5) Proof of presenting the paper in the respective departments through respective HoD



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Maternity Leave beneficiary faculty list:

Name of the faculty	From	Duration	Link
Ms.T. Sravanthi	11/09/2018	9 Months	Proof
Ms.T.Sruthi	30/01/2020	6 Months	
Ms.M. Anitha	09/11/2020	9 Months	