



7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

Response:

SRITW is committed to educating and following the idea of gender equity among the students as their prime duty and part of constitutional obligation. Successive governments have taken a lot of initiatives by implementing welfare schemes to ensure gender equality in the field of Higher Education. Every year governments provide various scholarships for the betterment of girl students. Our college constitutes a Women's Cell, an anti-ragging cell to create awareness among the students to assert their rights and to educate them about women's empowerment. These cells on various occasions conduct various programs and activities for the students to popularize the idea of gender sensitization and empowerment. We display posters and other circulars from the government consisting of warnings and information about stringent measures against women's harassment and ragging.

Women's grievance redressal cell has been taking special care of the girl students and trying to support them in terms of imparting confidence among them while they face any type of problems within the campus or outside the campus. Our principal and concerned heads of the Cells even take their parents into confidence while taking any kind of problems faced by the girls. We conduct orientation programs for the newly admitted students for various courses and gender sensitization was one of the agendas to be included in the program to educate the students on these issues when they enter the campus to pursue their degrees in different streams. Another major objective of such activities is to expose the students to interpersonal relationships, equality and fraternity among the students.

In addition to this our N.S.S unit has been engaging the students in various activities to imbibe qualities of leadership, social service, and responsible and awakened citizenship to cherish the values of equality, social justice and tolerance. The student counselling centre has been working under the guidance of senior women faculty to take up informal counselling of students to keep them psychologically strong and confident enough to overcome any types of



depression they face in life. We have a student welfare officer where the students are given representation to voice their problems and are given proper suggestions and solutions.

We have maintained a complaint box in the College in case they are hesitant to come up openly. Through these means, the College is able to take necessary measures to maintain cleanliness on the campus including the washrooms. The discipline committee of the College looks after disciplinary matters, from all kinds of harassment and ensuring their privacy.

SRITW has been successful in caring for its diverse students and staff population harmoniously in its efforts to steadily achieve its vision and mission. This is also evident from regular feedback from all its stakeholders.

File Description	Document
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Principal



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No. SRITW/CIRCULAR/2018

Date: 29-10-2018

CIRCULAR

All the students are hereby informed that the institute is organizing a program on “**Role of women’s votes in democracy**” on 1st November 2018.

Venue: Amphitheatre


Principal

To be read in all class rooms

Copy to

1. All HOD’s (CSE,ECE,EEE and H& Sc)
2. A.O.
3. Library
4. All notice boards




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1. Role of women’s votes in democracy

Sumathi Reddy Institute of Technology for women has organized a program on “Role of Women’s Votes in democracy”, on 1st November 2018, Many Students and faculty members are participated in this program. The program was aimed to create awareness among the students about importance of votes in the democracy and voting process by using EVM machine, the speaker introduce the EVM and VVPAT and also explains about how to cast vote by using EVM.



Fig: Role of Women’s Votes in democracy

The speaker has stated that, women's votes play a pivotal role in upholding the principles of democracy, ensuring that societies are more inclusive, equitable, and responsive to the needs of all citizens. The expansion of voting rights to women reflects the progress of societies towards greater gender equality and social justice.

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No. SRITW/CIRCULAR/2019

Date: 20-08-2019

CIRCULAR

All the students are hereby informed that an awareness program on “**Women Rising: A Force against Injustice**” will be organized on 22nd August, 2019. Hanamkonda town SHE team (Safety, Health and Environment) will address the gathering.

Venue: Seminar hall

Principal

To be read in all class rooms

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2. Women Rising: A Force against Injustice

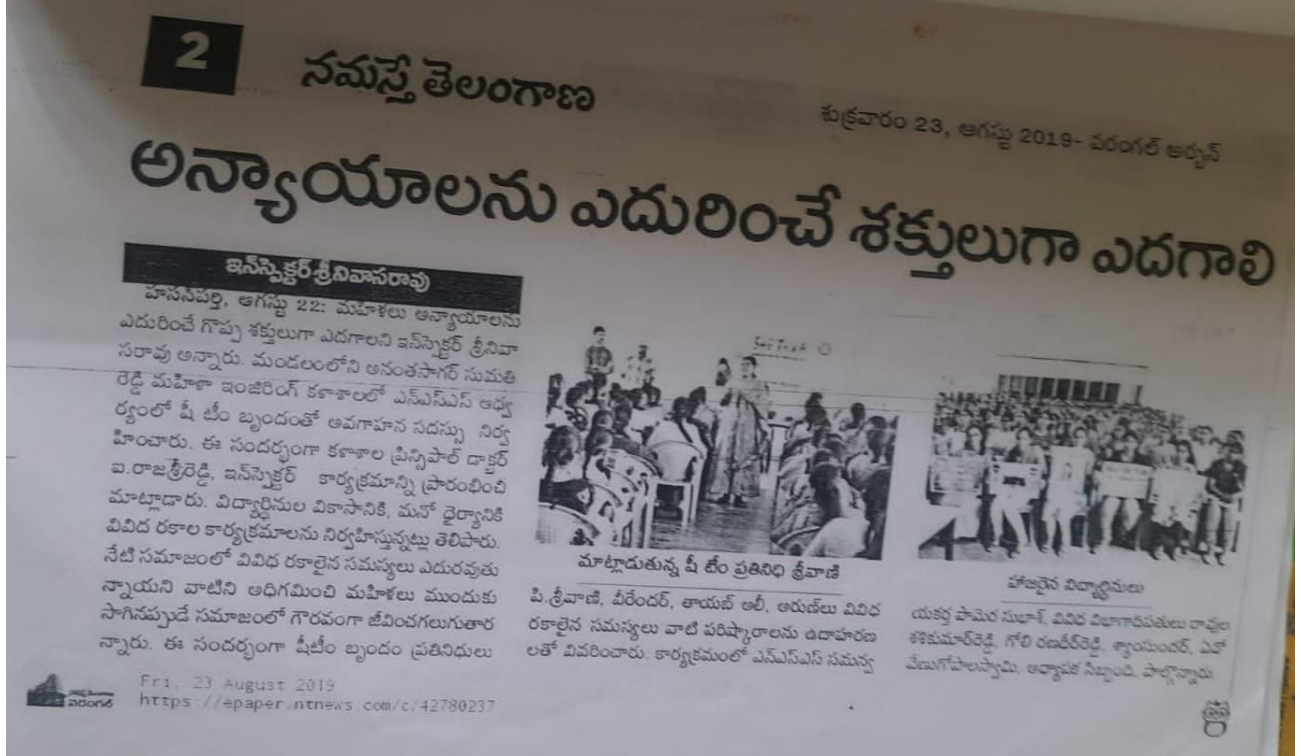


Fig: Paper clip of “Women Rising: A Force against Injustice”

SRITW has organized a program on “Women Rising: A Force against Injustice” on 22nd August 2019. In this program Mr. Srinivasa Rao Inspector of SHE team Warangal division, has participated along with his team. He has highlighted ongoing contribution of women to the fight against various forms of injustice movements like #MeToo. In the event, Principal Dr. I. Rajasri Reddy, HOD’s of various departments, along with NSS coordinator Mr. P. Subash, have also participated.

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No. SRITW/CIRCULAR/2019

Date: 20-09-2019

CIRCULAR

All 1st year students are hereby informed that the institute is organizing a program on “**Importance of Gender Equality**”. The session will start 10.30 AM on 22nd September 2019.

Venue: Kasturba Gandhi Balika Vidyalaya Bheemadevarapally, Karimnagar (Dist)

Principal

To be read in all 1st year class rooms

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3. Importance of Gender Equality



SRITW has organized a program on “Importance of Gender Equality” at Kasturba Gandhi Balika Vidyalaya (KGBV) School, Bheemadevarapally. The program aims bring gender equality in education. Gender equality is linked to economic growth and prosperity. When women and men have equal access to education, employment opportunities, and resources, it can lead to increased productivity and economic development. Gender-inclusive economies tend to perform better. The speaker delivered an insightful speech on the importance of attaining equality between men and women, eliminating all forms of discrimination against women. NSS coordinator exhorted the students to understand their role in decision making and their right to practice any job of their choice. The interactive session followed in which the students stressed the importance of having economic and social freedom.

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No. SRITW/CIRCULAR/2019

Date: 27-12- 2019

CIRCULAR

All the Staff and final year students are hereby informed that a guest lecture on “**Women in Research**” is scheduled on 28th December, 2019. Dr. N.Suman will be the guest speaker.

Venue: Seminar Hall.

Principal

To be read in all final year class rooms

To be circulated among all the staff

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4. Women in research



Fig: Guest lecture on Women in Research by Dr. N. Suman

The college has organized a program on women in research. In this program Dr. Suman addressed to the faculty and final year students by stating, women in India face several challenges in moving up the academic and administrative ladder due to systemic barriers and structural factors. Gender equality in scientific laboratories and institutions of higher education is not only about numbers but also about various micro and macro level factors operating at institutional level. Despite historical challenges and ongoing gender disparities in some fields, women continue to make remarkable strides in research and contribute to the advancement of human knowledge.

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No. SRITW/CIRCULAR/2021

Date: 31-03-2021

CIRCULAR

All the students are hereby informed that an awareness program on “**Women's Health and Safety during the Pandemic**” will be organized on 1st April, 2021.

Venue: Seminar hall.


Principal

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5. Women's Health and Safety during the Pandemic:



Fig: Awareness program on Women's Health and Safety during the Pandemic by Ms. Swapna

SRITW has organized an awareness program on Women's Health and Safety during the Pandemic. The speaker has started the session by explaining the pandemic situations and what are the measures to be taken by women to protect their health mentally and physically. As the COVID-19 pandemic deepens the economic and social stress coupled with restricted movement and social isolation measures, gender-based violence could increase. To address these challenges and support women's health during and after the pandemic, she urged to adapt a new way delivering care such as telehealth, to ensure that women can access the services they need effectively and safely.



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No. SRITW/CIRCULAR/2021

Date: 4-11-2021

CIRCULAR

All the students are hereby informed that an awareness programme on “**Sexual harassment on Girl Child and Women**” will be organized on 6th November, 2021.

Venue: Amphitheatre

Principal

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5. Sexual harassment on Girl Child and Women



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Fig: Awareness programme on Sexual harassment on Girl Child and Women

SRITW has organized a program on Sexual harassment on Girl Child and Women, in the program, Bharosa Center Subedari, Inspector of Police and his team members have participated. The organization of this programme led to the realization that there was an urgent need to educate on these kinds of issues, which are not discussed in the public domain due to their sensitive nature. The mindsets of the parents, teachers and students involved would have an important bearing on the way in which these topics are perceived and discussed. In this program Principal Dr I.Rajasri Reddy, HOD's of various departments and staff and students are participated.



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No. SRITW/CIRCULAR/2021

Date: 25-11-2021

CIRCULAR

All the First year students are hereby informed that an awareness program on “**Problems faced by women in society and self-defense camp**” will be organized on 27th November, 2021. Martial Arts Expert Mr. Saibaba will be the guest speaker.

Venue: Seminar Hall.


Principal

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6. Problems faced by women in society and self-defense camp

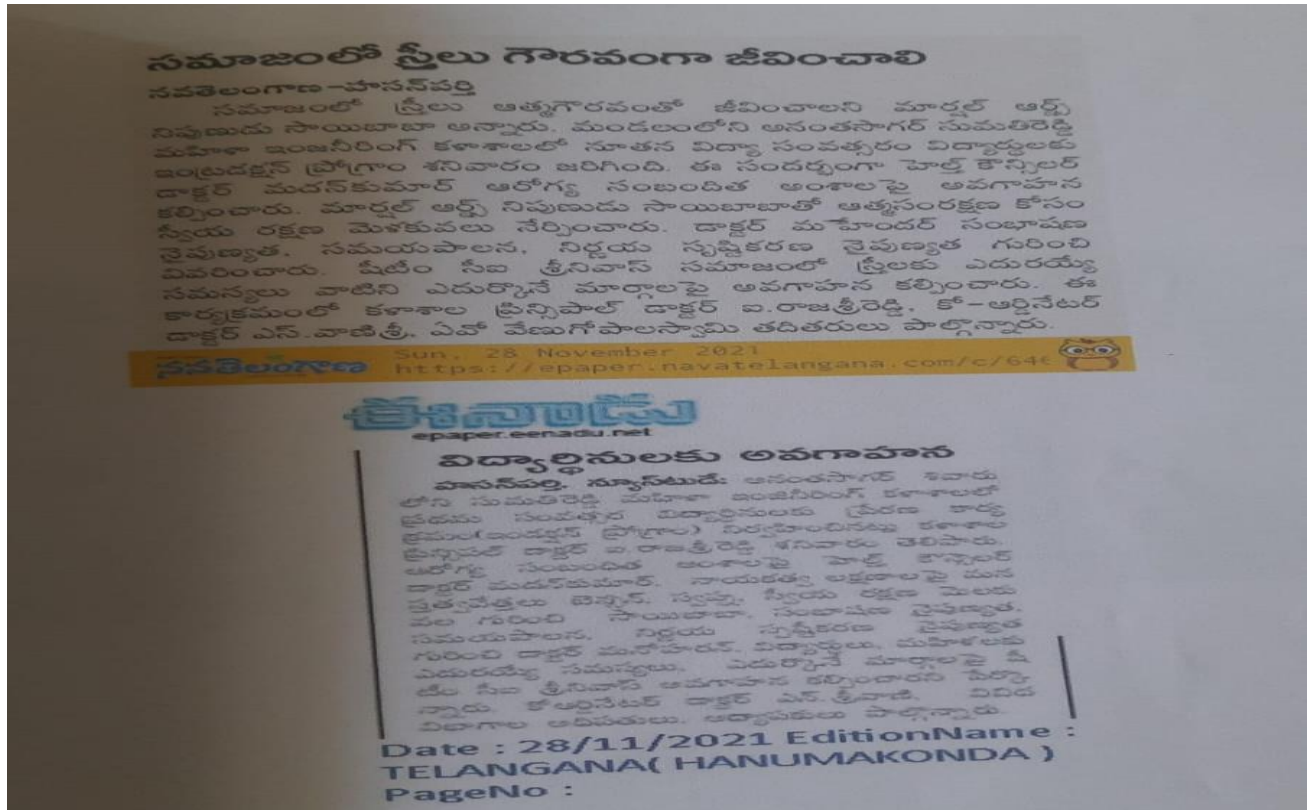


Fig: Paper clips of the program-“problems faced by women is society and self-defense camp”

SRITW has organized a program on problems faced by women in society, in the event Health Counselor Dr. Madan Kumar, Martial arts expert Mr Saibaba, Circle Inspector Mr.Srinivasa rao, Principal Dr I.Rajasri Reddy and various department HOD’s faculty and students are participated. Speaker Dr. Madan Kumar has highlighted the problems faced by women in society requires a multifaceted approach involving education, policy changes, cultural shifts, later Mr. Saibaba martial arts expert also stated that self-defense can be a valuable tool, He urged the students to fight to eradicate injustices to women and gender discrimination in society.

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No. SRITW/CIRCULAR/2022

Date: 27-01-2022

CIRCULAR

All the third year students are hereby informed that a guest lecture on “**Women in leadership roles**” will be organized on 29th January, 2022.

Venue: Seminar Hall.

Principal

To be read in all third year class rooms

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7. Women in leadership



Fig: Guest lecture on Women in leadership roles by Dr D.Sridevi

The college has organized a program on women in leadership. In the program Dr. D.Sridevi, Principal Dr. I.Rajasri Reddy, HODs faculty members and students have participated. The program was organized to help Women professionals and students develop the skills they need to move into the leadership. The speaker Dr. D. Sridevi, addressed the gathering by stating that to adopt the key skills like strategic thinking, problem solving, creating and leveraging perceptions. She also explained that women have been playing an important role in advancing social and humanitarian cause.

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No. SRITW/CIRCULAR/2023

Date: 28-02-2023

CIRCULAR

All the students are hereby informed that the institute is organizing a “**WOMEN ENTREPRENEURIAL WEEK - Innovation and Technology for Gender Equality**” from 1st March to 8th March, 2023.

Students who are interested to participate in the programme should register their names with the coordinator Ms. J.Vedika, Asst. Prof., Department of CSE.

Venue: Seminar Hall

Principal

To be read in all class rooms

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1. All HOD's (CSE, ECE and H& Sc)
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8. WOMEN ENTREPRENEURIAL WEEK - Innovation and Technology for Gender Equality

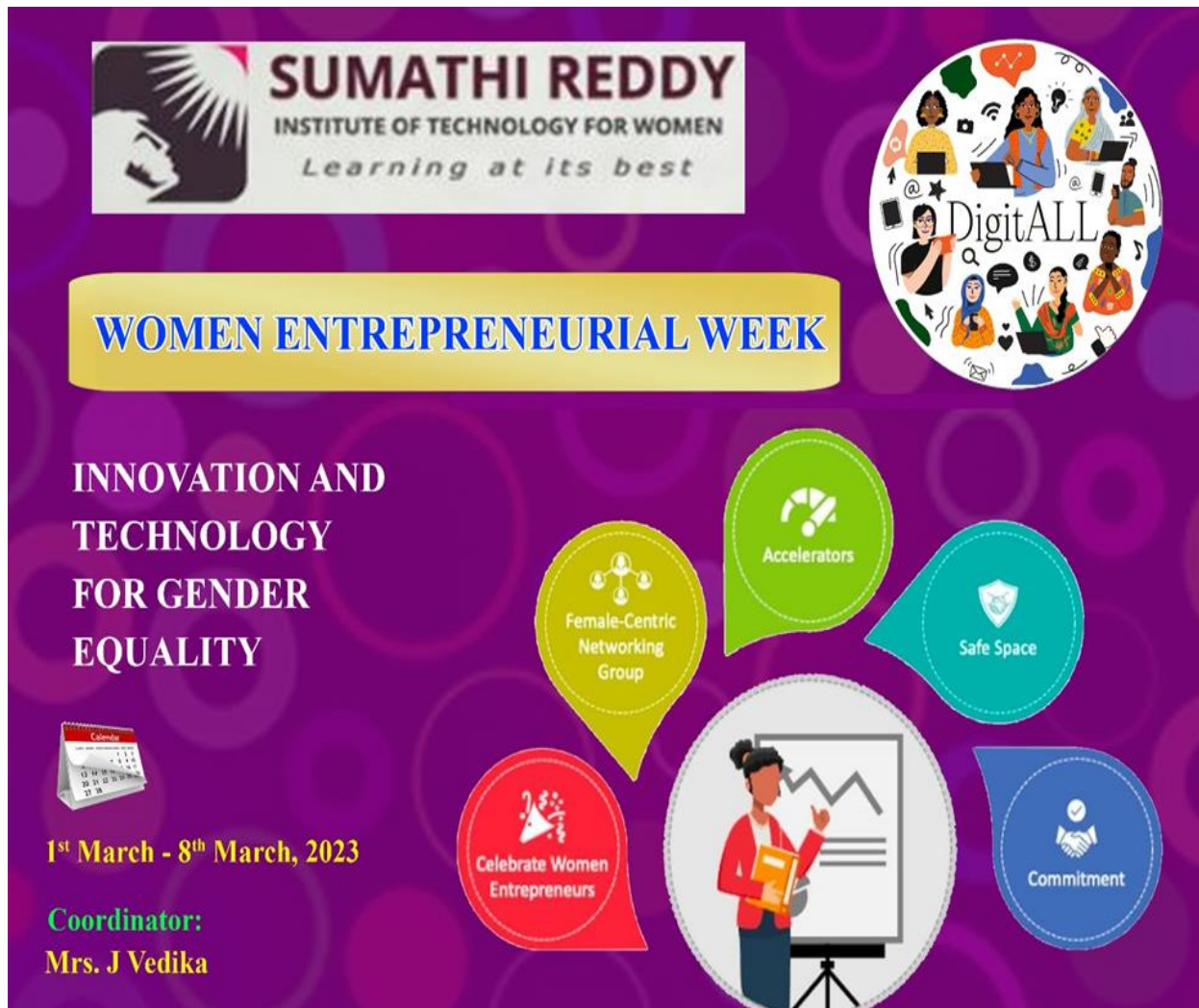


Fig: Brochure of Women entrepreneurial week

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SRITW has organized a one week program on “WOMEN ENTREPRENEURIAL WEEK - Innovation and Technology for Gender Equality”. The aim of the program is to encourage women's participation in entrepreneurship and innovation.

Day-1

మహిళలు పారిశ్రామిక రంగంలో రాణించాలి

హసన్పర్తి, సూప్రీయ
 మహిళలు పారిశ్రామిక రంగంలో రాణించి భవిష్యత్తులో గొప్ప వ్యక్తులుగా ఎదగాలని



మాట్లాడుతున్న సుప్రీయ

ప్రీమియం స్వస్థ్ ఎంటర్ ప్రైజెస్ వ్యవస్థాపకురాలు జి.సుప్రీయ పిలుపునిచ్చారు. అనంతసాగర్ శివారు సుమతిరెడ్డి మహిళా ఇంజనీరింగ్ కళాశాలలో ప్రపంచ మహిళా దినోత్సవాన్ని పురస్కరించుకుని వారం రోజుల పాటు నిర్వహించనున్న ఉమెన్ ఎంటర్ ప్రెన్యూరల్ వీక్ వారోత్సవాలను బుధవారం ఆమె ప్రారంభించారు. ఇంజనీరింగ్ పూర్తి చేసిన యువతులు పారిశ్రామిక రంగాలపై ప్రత్యేకమైన దృష్టి సారించాలని సూచించారు. ట్రిన్సిపల్ డాక్టర్ ఐ.రాజశ్రీరెడ్డి, ఎస్.ఆర్.ఐ.ఎఫ్ కంపెనీ సీఈవో డాక్టర్ బీ.ఎస్.రావు, ప్రాగ్రాం కో-ఆర్డినేటర్ జె.వేదిక, తదితరులు పాల్గొన్నారు.

Fig: Paper clip of women entrepreneurial week inauguration by Ms. Supriya

The program was inaugurated by the Ms. G. Supriya, founder, Swasth Enterprises, she has advised to the participants to improve ideation and creative thinking. In the program CEO of SRIX Dr. B.S.Rao, Principal Dr. I. Rajasri Reddy, HODs, Staff and students are participated.



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Fig: Program Convener Mrs. J Vedika



Day-1 Speakers: N.Rama Devi, Divisional Manager, Union Bank
N Supriya, from ALEAP.

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Day-2:



Fig: Ms. Priyanka, CEO –Skill-Ex Pvt. Limited

On day-2 the session was started with Ms. Priyanka CEO-Skill – Ex Pvt. Limited, she has explained to the participants that to make Women's self-reliant by implementing training programs for skill development, education, health, sanitation and financial literacy, also various income generation activities, making the women confident.

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Day 3:



Smt. K Rama Devi, Aleap



Day 4: Ms. Kavitha Rajesh, Ex-President of HMA(Hyderabad Management Association)

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Day 5:



Fig: Mr. Srihari, Manager Andhra Bank

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